

# National Center for Education Statistics

## IPEDS Data Center

### Missouri University of Science and Technology

**UnitID** 178411  
**OPEID** 00251700  
**Address** 1870 Miner Circle, Rolla, MO, 65409  
**Web Address** www.mst.edu/

#### Human Resources 2011-12

Institution: Missouri University of Science and Technology (178411)

#### Human Resources Screening Questions

##### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

##### Does your institution have 15 or more full-time staff?

Yes  No

##### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, **Part G** is **NOT** applicable to your institution and you will **NOT** be required to report data for **Part G**.

No  Yes Are ALL of the instructional staff military personnel?

No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

**Human Resources Screening Questions**

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2011 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution As of November 1, 2011? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes

No

**Part A - Employees by Assigned Position - Full-time staff**

**Number of full-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	206	76	61		343
Instruction/research/public service			1		1
Primarily instruction + Instruction/research/public service	206	76	62	0	344
Primarily research	2	2	29		33
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	208	78	91	0	377
Executive/administrative/managerial	8			126	134
Other professionals (support/service)				194	194
Technical and paraprofessionals				66	66
Clerical and secretarial				238	238
Skilled crafts				67	67
Service/Maintenance				101	101
<b>Total full time</b>	216	78	91	792	1,177
Total from prior year	214	72	90	772	1,148

**Part B - Employees by Assigned Position - Part-time staff**

**Number of part-time staff by faculty status and primary function/occupational activity**

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2011			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction			91		91	307
Instruction/research/public service						19
Primarily instruction + Instruction/research/public service	0	0	91	0	91	326
Primarily research			23		23	310
Primarily public service						1
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	114	0	114	637
Executive/administrative/managerial				5	5	
Other professionals (support/service)				14	14	
Technical and paraprofessionals				14	14	
Clerical and secretarial				13	13	
Skilled crafts				3	3	
Service/Maintenance				64	64	
<b>Total part time</b>			114	113	227	637
Total from prior year			107	126	233	620

**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity****As of November 1, 2011**

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	343	329	91	77	307	277	741
Instruction/research/public service	1	4	0		19	33	20
Primarily instruction + Instruction/research/public service	344	333	91	77	326	310	761
Primarily research	33	34	23	30	310	310	366
Primarily public service	0	1	0		1		1
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	377	368	114	107	637	620	1,128
Executive/administrative/managerial	134	127	5	3	0		139
Other professionals (support/service)	194	172	14	24	0		208
Technical and paraprofessionals	66	73	14	16	0		80
Clerical and secretarial	238	245	13	18	0		251
Skilled crafts	67	64	3	2	0		70
Service/Maintenance	101	99	64	63	0		165
Grand total	1,177	1,148	227	233	637	620	2,041

**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**  
**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**  
**As of November 1, 2011**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	2	95	10	107
Associate professors	1	82	1	84
Assistant professors		59	1	60
Instructors			0	0
Lecturers	0	4	3	7
No academic rank			8	8
<b>Total men</b>	3	240	23	266
Total men from prior year		235	23	
<b>Women</b>				
Professors	0	10	2	12
Associate professors	0	17	2	19
Assistant professors		35	1	36
Instructors			1	1
Lecturers	2	6	1	9
No academic rank			1	1
<b>Total women</b>	2	68	8	78
Total women from prior year		63	8	
<b>Total (men + women)</b>	5	308	31	344
				344
Total from prior year (Salaries section)	4	298	31	333

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

**Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender and academic rank	As of November 1, 2011 Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	95	0	0	0	95
Associate Professors	74	4	4	0	82
Assistant Professors	0	50	9	0	59
Instructors					
Lecturers	0	0	4	0	4
No academic rank					
<b>Total men</b>	169	54	17	0	240
<b>Total men prior year</b>	165	48	22	0	235
<b>Women</b>					
Professors	10	0	0	0	10
Associate Professors	14	0	3	0	17
Assistant Professors	0	22	13	0	35
Instructors					
Lecturers	0	0	6	0	6
No academic rank					
<b>Total women</b>	24	22	22	0	68
<b>Total women prior year</b>	22	23	18	0	63
<b>Total (men + women)</b>	193	76	39	0	308

**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

**Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender and academic rank	As of November 1, 2011 Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Professors	10	0	0	0	10
Associate Professors	0	0	1	0	1
Assistant Professors	0	0	1	0	1
Instructors	0	0	0	0	0
Lecturers	0	0	3	0	3
No academic rank	0	0	8	0	8
<b>Total men</b>	10	0	13	0	23
<b>Total men prior year</b>	11	0	12	0	23
<b>Women</b>					
Professors	2	0	0	0	2
Associate Professors	1	0	1	0	2
Assistant Professors	0	0	1	0	1
Instructors	0	0	1	0	1
Lecturers	0	0	1	0	1
No academic rank	0	0	1	0	1
<b>Total women</b>	3	0	5	0	8
<b>Total women prior year</b>	3	0	5	0	8
<b>Total (men + women)</b>	13	0	18	0	31



**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**  
**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**  
**As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	95	11,015,772	115,955	110,975
Associate professors	82	6,642,059	81,001	79,783
Assistant professors	59	4,238,613	71,841	71,647
Instructors			↓	51,150
Lecturers	4	165,249	41,312	38,771
No academic rank				
<b>Total men</b>	240	22,061,693	91,924	88,563
<b>Women</b>				
Professors	10	1,084,523	108,452	106,132
Associate professors	17	1,231,675	72,451	74,915
Assistant professors	35	2,335,746	66,736	68,407
Instructors			↓	55,130
Lecturers	6	266,065	44,344	38,054
No academic rank			↓	38,345
<b>Total women</b>	68	4,918,009	72,324	70,955
<b>Total (men + women)</b>	308	26,979,702	87,596	84,841

**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**  
**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**  
**As of November 1, 2011**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	10	1,341,271	134,127	134,547
Associate professors	1	63,450	63,450	
Assistant professors	1	56,100	56,100	52,167
Instructors	0	0	↓	59,800
Lecturers	3	133,300	↓ 44,433	33,324
No academic rank	8	473,337	↓ 59,167	48,880
<b>Total men</b>	<b>23</b>	<b>2,067,458</b>	<b>89,889</b>	<b>89,402</b>
<b>Women</b>				
Professors	2	256,532	↓ 128,266	101,273
Associate professors	2	149,164	74,582	73,047
Assistant professors	1	45,780	45,780	45,780
Instructors	1	55,177	55,177	53,597
Lecturers	1	20,000	20,000	
No academic rank	1	38,000	↓ 38,000	48,000
<b>Total women</b>	<b>8</b>	<b>564,653</b>	<b>70,582</b>	<b>74,661</b>
<b>Total (men + women)</b>	<b>31</b>	<b>2,632,111</b>	<b>84,907</b>	<b>85,598</b>



Two or more races	0	0					
Race and ethnicity unknown	0	0					0
<b>Total women</b>	13	15					28
<b>Total (men+women)</b>	118	90					208
Total from EAP							208



Two or more races		0	0				
Race and ethnicity unknown		0	0				0
<b>Total women</b>		0	23				23
<b>Total (men+women)</b>		4	74				78
Total from EAP							78



Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	5	14	1	9	4	33
<b>Total (men+women)</b>	3	13	29	1	16	29	91
Total from EAP							91



**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**  
**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service**  
**by gender and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
<b>Men</b>	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	
<b>Women</b>	
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total women</b>	
<b>Total (men+women)</b>	
Total from EAP	0

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and

race/ethnicity

As of November 1, 2011

	Total men	Total women	Total (men+women)
Nonresident alien	51	14	65
Hispanic/Latino	6	1	7
American Indian or Alaska Native	0	0	0
Asian	55	10	65
Black or African American	3	1	4
Native Hawaiian or Other Pacific Islander	0	0	0
White	174	58	232
Two or more races	3	0	3
Race and ethnicity unknown	1	0	1
<b>Total</b>	<b>293</b>	<b>84</b>	<b>377</b>

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals**

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity

(excluding instruction/research/public service staff)

**As of November 1, 2011**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	1	3	0	0	0	0	4
Hispanic/Latino	1	2	0	0	0	0	3
American Indian or Alaska Native	0	1	0	0	1	2	4
Asian	4	0	0	0	0	1	5
Black or African American	7	4	0	2	2	4	19
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	58	82	47	6	62	55	310
Two or more races	0	1	0	0	2	0	3
Race and ethnicity unknown	0	1	0	0	0	0	1
<b>Total men</b>	71	94	47	8	67	62	349
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	2	0	1	2	0	0	5
American Indian or Alaska Native	1	0	0	2	0	3	6
Asian	0	5	0	2	0	0	7
Black or African American	2	2	0	4	0	1	9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	57	92	18	220	0	35	422
Two or more races	1	0	0	0	0	0	1

Race and ethnicity unknown	0	1	0	0	0	0	1
<b>Total women</b>	63	100	19	230	0	39	451
<b>Total (men+women)</b>	134	194	66	238	67	101	800
Total from EAP	134	194	66	238	67	101	800

**Part J - Fall Staff - Part-time professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
Nonresident alien	16	0	1
Hispanic/Latino	1	0	1
American Indian or Alaska Native	0	0	0
Asian	5	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	55	5	5
Two or more races	0	0	0
Race and ethnicity unknown	2	0	0
<b>Total men</b>	<b>79</b>	<b>5</b>	<b>7</b>
<b>Women</b>			
Nonresident alien	3	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	4	0	1
Black or African American	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	27	0	6
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
<b>Total women</b>	<b>35</b>	<b>0</b>	<b>7</b>
<b>Total (men+women)</b>	<b>114</b>	<b>5</b>	<b>14</b>

Total from EAP

114

5

14

**Part J - Fall Staff - Part-time non-professional staff**

**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance	
<b>Men</b>					
Nonresident alien	0	0	0	0	
Hispanic/Latino	0	0	0	1	
American Indian or Alaska Native	0	0	0	0	
Asian	0	0	0	0	
Black or African American	0	1	0	2	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	5	3	3	40	
Two or more races	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	
<b>Total men</b>		5	4	3	43
<b>Women</b>					
Nonresident alien	0	0	0	0	
Hispanic/Latino	1	0	0	0	
American Indian or Alaska Native	0	0	0	0	
Asian	0	0	0	0	
Black or African American	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	8	9	0	21	
Two or more races	0	0	0	0	

Race and ethnicity unknown	0	0	0	0
<b>Total women</b>	9	9	0	21
<b>Total (men+women)</b>	14	13	3	64
Total from EAP	14	13	3	64



**Part J - Fall Staff - Graduate assistants and part-time grand total****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2011

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
<b>Men</b>			
Nonresident alien	17	310	327
Hispanic/Latino	3	4	7
American Indian or Alaska Native	0	0	0
Asian	5	9	14
Black or African American	3	10	13
Native Hawaiian or Other Pacific Islander	0	1	1
White	116	158	274
Two or more races	0	1	1
Race and ethnicity unknown	2	2	4
<b>Total men</b>	<b>146</b>	<b>495</b>	<b>641</b>
<b>Women</b>			
Nonresident alien	3	105	108
Hispanic/Latino	1	0	1
American Indian or Alaska Native	0	0	0
Asian	5	1	6
Black or African American	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	71	35	106
Two or more races	0	0	0
Race and ethnicity unknown	0	1	1
<b>Total women</b>	<b>81</b>	<b>142</b>	<b>223</b>
<b>Total (men+women)</b>	<b>227</b>	<b>637</b>	<b>864</b>

Total from EAP

227

637

864

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2011**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
Nonresident alien	55	14	327	108	382	122
Hispanic/Latino	9	6	7	1	16	7
American Indian or Alaska Native	4	6	0	0	4	6
Asian	60	17	14	6	74	23
Black or African American	22	10	13	1	35	11
Native Hawaiian or Other Pacific Islander	0	0	1	0	1	0
White	484	480	274	106	758	586
Two or more races	6	1	1	0	7	1
Race and ethnicity unknown	2	1	4	1	6	2
<b>Grand total</b>	<b>642</b>	<b>535</b>	<b>641</b>	<b>223</b>	<b>1,283</b>	<b>758</b>

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

**Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity**

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien	1	3	6		10
Hispanic/Latino	0	0	0		0
American Indian or Alaska Native	0	0	0		0
Asian	0	2	0		2
Black or African American	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0		0
White	0	2	5		7
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
<b>Total men</b>	<b>1</b>	<b>7</b>	<b>11</b>		<b>19</b>
<b>Women</b>					
Nonresident alien	0	1	1		2
Hispanic/Latino	0	0	0		0
American Indian or Alaska Native	0	0	0		0
Asian	0	0	1		1
Black or African American	0	0	0		0
	0	0	0		0

Native Hawaiian or Other Pacific Islander					
White	0	3	3		6
Two or more races	0	0	0		0
Race and ethnicity unknown	0	0	0		0
<b>Total women</b>	0	4	5		9
<b>Total (men+women)</b>	1	11	16		28

**Part L - Fall Staff - New hires - Full-time staff by position**

**Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity**

(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	0	0	0	0	0		0
Hispanic/Latino	0	0	0	0	0		0
American Indian or Alaska Native	0	0	0	0	0		0
Asian	0	0	0	0	0		0
Black or African American	0	1	0	0	0		1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0
White	2	8	3	1	3		17
Two or more races	0	0	0	0	0		0
Race and ethnicity unknown	0	0	0	0	0		0
<b>Total men</b>		<b>2</b>	<b>9</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>18</b>
<b>Women</b>							
Nonresident alien	0	0	0	0	0		0
Hispanic/Latino	0	0	0	0	0		0
American Indian or Alaska Native	0	0	0	0	0		0
Asian	0	0	0	0	0		0
Black or African American	0	0	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0
White	1	4	3	11	0		19

Two or more races	0	0	0	0	0		0
Race and ethnicity unknown	0	1	0	0	0		1
<b>Total women</b>	1	5	3	11	0		20
<b>Total (men+women)</b>	3	14	6	12	3		38

**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2011 and still on payroll of the institution as of November 1, 2011)**

	Total men	Total women	Total (men+women)
Nonresident alien	10	2	12
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	2	1	3
Black or African American	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	24	25	49
Two or more races	0	0	0
Race and ethnicity unknown	0	1	1
<b>Grand total</b>	<b>37</b>	<b>29</b>	<b>66</b>



**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

**Summary**

**Human Resources Component Summary  
(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2012.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and primary function/occupational activity:  
Fall 2011**

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	1,177	227	1,253
<b>Professional staff</b>	705	133	749
Staff whose primary responsibility is instruction, research, and/or public service	377	114	415
Primary instruction	343	91	373
Instruction/research/public service	1	0	1
Primarily research	33	23	41
Primarily public service	0	0	0
Executive/administrative/managerial	134	5	136
Other professionals (support/service)	194	14	199
<b>Non-professional staff</b>	472	94	503
Technical and paraprofessional	66	14	71
Clerical/secretarial	238	13	242
Skilled crafts	67	3	68
Service/Maintenance	101	64	122

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2011-12**

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2011-12**

<b>All Ranks</b>	308	\$26,979,702	31	\$2,632,111	339	\$85,939
Professor	105	\$12,100,295	12	\$1,597,803	117	\$114,595
Associate professor	99	\$7,873,734	3	\$212,614	102	\$78,899
Assistant professor	94	\$6,574,359	2	\$101,880	96	\$69,351
Instructor			1	\$55,177	1	\$45,146
Lecturer	10	\$431,314	4	\$153,300	14	\$39,767
No academic rank			9	\$511,337	9	\$46,486

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.