

## Human Resources 2005-06

Institution: UNIVERSITY OF MISSOURI-ROLLA (178411)

User ID: 29C0011

### Human Resources Screening Questions

Does your institution have any **part-time** employees?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** and **Fall Staff** sections.*

Yes       No

Do ALL of the **instructional staff** at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

- No     Yes    Are ALL of the instructional staff military personnel?
- No     Yes    Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No     Yes    Do ALL of the instructional staff teach pre-clinical or clinical medicine?

Did your institution hire any **full-time permanent employees** who were included on the payroll of the institution between **July 1 and October 31, 2005** either for the **first time** or **after a break in service**? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

*If you answer **Yes** to this question, you will be provided the screens to report full-time permanent **new hires** in the **Fall Staff, Part G, New Hires**, section.*

Yes       No

CAVEATS

Institution: UNIVERSITY OF MISSOURI-ROLLA (178411)

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**Employees by Assigned Position - Part A - Full-time**Number of **full-time** employees by faculty status and primary function/occupational activity**As of November 1, 2005**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	180	83	45		308
Instruction/research/public service	4	5	3		12
Primarily research	4	2	42		48
Primarily public service					0
<u>Executive/administrative/managerial</u>	12	1		107	120
<u>Other professionals (support/service)</u>				138	138
<u>Technical and paraprofessionals</u>				78	78
<u>Clerical and secretarial</u>				252	252
<u>Skilled crafts</u>				63	63
<u>Service/Maintenance</u>				89	89
<b>Total full time</b>	200	91	90	727	1,108
Total from prior year	190	98	91	707	1,086

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**Employees by Assigned Position - Part B - Part-time**Number of **part-time** employees by faculty status and primary function/occupational activity**As of November 1, 2005**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Subtotal	Graduate assistants
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	1		79		80	250
Instruction/research/public service			1		1	21
Primarily research			28		28	293
Primarily public service					0	2
<u>Executive/administrative/managerial</u>				4	4	
<u>Other professionals</u> (support/service)				33	33	
<u>Technical and paraprofessionals</u>				10	10	
<u>Clerical and secretarial</u>				26	26	
<u>Skilled crafts</u>				3	3	
<u>Service/Maintenance</u>				74	74	
<b>Total part time</b>	<b>1</b>	<b>0</b>	<b>108</b>	<b>150</b>	<b>259</b>	<b>566</b>
Total from prior year	<b>2</b>	<b>1</b>	<b>99</b>	<b>128</b>	<b>230</b>	<b>578</b>

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**Salaries - Part A - Instructional staff by contract length/teaching period**

Number of **full-time instructional staff** by contract length/teaching period, gender, and academic rank  
**As of November 1, 2005**

Gender and academic rank

	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	0	88	16	104
Associate professors	0	70	1	71
Assistant professors	0	65	0	65
Instructors	0	5	2	7
Lecturers	1	11	4	16
No academic rank	0	0	7	7
<b>Total men</b>	1	239	30	270
<b>Women</b>				
Professors	0	6	2	8
Associate professors	0	6	0	6
Assistant professors	0	19	0	19
Instructors	0	3	3	6
Lecturers	5	4	1	10
No academic rank	0	0	1	1
<b>Total women</b>	5	38	7	50
<b>Total (men + women)</b>	6	277	37	320
Total from EAP, full-time non-medical section (Primarily instruction and Instruction/research/public service lines)				320
Total from prior year (Salaries section)	3	276	42	321

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**Salaries - Part A - 9/10-month contracts/teaching periods****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2005**

Gender and academic rank	Number	Salary outlays	Average salary
<b>Men</b>			
Professors	88	8,647,894	98,272
Associate professors	70	5,104,257	72,918
Assistant professors	65	4,163,867	64,059
Instructors	5	255,928	51,186
Lecturers	11	568,445	51,677
No academic rank	0	0	0
<b>Total men</b>	<b>239</b>	<b>18,740,391</b>	
<b>Women</b>			
Professors	6	495,500	82,583
Associate professors	6	387,796	64,633
Assistant professors	19	1,190,122	62,638
Instructors	3	131,603	43,868
Lecturers	4	135,205	33,801
No academic rank	0	0	0
<b>Total women</b>	<b>38</b>	<b>2,340,226</b>	
<b>Total (men + women)</b>	<b>277</b>	<b>21,080,617</b>	
Total from prior year	276	20,715,217	

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**Salaries - Part A - 11/12-month contracts/teaching periods****Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2005**

Gender and academic rank	Number	Salary outlays	Average salary
<b>Men</b>			
Professors	16	1,845,723	115,358
Associate professors	1	77,478	77,478
Assistant professors	0	0	0
Instructors	2	93,594	46,797
Lecturers	4	176,860	44,215
No academic rank	7	306,048	43,721
<b>Total men</b>	<b>30</b>	<b>2,499,703</b>	
<b>Women</b>			
Professors	2	246,633	123,317
Associate professors	0	0	0
Assistant professors	0	0	0
Instructors	3	145,000	48,333
Lecturers	1	47,550	47,550
No academic rank	1	38,760	38,760
<b>Total women</b>	<b>7</b>	<b>477,943</b>	
<b>Total (men + women)</b>	<b>37</b>	<b>2,977,646</b>	
Total from prior year	42	3,226,152	

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**Salaries - Part B - 9/10-month contracts/teaching periods****Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods  
As of November 1, 2005**

	Number covered	Expenditures	Average expenditures
Fringe benefits			
Retirement plans (other than Social Security) - Vested within 5-years			
Retirement plans (other than Social Security) - Vested after 5-years	277	2,049,181	7,398
Medical/dental plans	267	1,673,172	6,267
Group life insurance	277	17,676	64
Other insurance benefits (cafeteria plan, etc.)			
Guaranteed disability income protection	277	93,902	339
Tuition plan (dependents only)			
Unrestricted			
Restricted			
Housing plan			
Unrestricted			
Restricted			
Social Security taxes	277	1,641,821	5,927
Unemployment compensation	277	12,648	46
Worker's compensation	277	155,997	563
Other benefits in kind with cash options			
<b>Total expenditures</b>		<b>5,644,397</b>	
Total from prior year		<b>5,280,394</b>	

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**Salaries - Part B - 11/12-month contracts/teaching periods****Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods  
As of November 1, 2005**

	Number covered	Expenditures	Average expenditures
Fringe benefits			
Retirement plans (other than Social Security) - Vested within 5-years			
Retirement plans (other than Social Security) - Vested after 5-years	37	245,690	6,640
Medical/dental plans	35	198,123	5,661
Group life insurance	37	2,512	68
Other insurance benefits (cafeteria plan, etc.)			
Guaranteed disability income protection	37	13,709	371
Tuition plan (dependents only)			
Unrestricted			
Restricted			
Housing plan			
Unrestricted			
Restricted			
Social Security taxes	37	196,199	5,303
Unemployment compensation	37	1,787	48
Worker's compensation	37	22,035	596
Other benefits in kind with cash options			
<b>Total expenditures</b>		<b>680,055</b>	
Total from prior year		<b>705,099</b>	

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**Fall Staff - Part F - Instruction/Research/Public Service staff with tenure**

Number of **full-time** staff with faculty status who are **Tenured** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity  
**As of November 1, 2005**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident Alien	2	4	0	0	0	0	6
Black, non-Hispanic	2	1	0	0	0	0	3
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	20	6	0	0	0	0	26
Hispanic	1	3	0	0	0	0	4
White, non-Hispanic	82	53	0	0	0	0	135
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	107	67	0	0	0	0	174
<b>Women</b>							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic	2	0	0	0	0	0	2
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	6	6	0	0	0	0	12
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	8	6	0	0	0	0	14
<b>Total (men+women)</b>	115	73	0	0	0	0	188
Total from EAP							188
Total (men+women) from Fall 2003							173

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**Fall Staff - Part F - Instruction/Research/Public Service staff on tenure track**

Number of **full-time** staff with faculty status who are **On tenure track** and whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity

**As of November 1, 2005**

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident Alien	0	1	20	0	0	0	21
Black, non-Hispanic	0	0	1	0	0	0	1
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	1	11	0	0	0	12
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	0	3	34	0	0	0	37
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	5	66	0	0	0	71
<b>Women</b>							
Nonresident Alien	0	0	6	0	0	0	6
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	4	0	0	0	4
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	0	0	9	0	0	0	9
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	0	19	0	0	0	19
<b>Total (men+women)</b>	0	5	85	0	0	0	90
Total from EAP							90
Total (men+women) from Fall 2003							93

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### Fall Staff - Part F - Instruction/Research/Public Service staff not on tenure track/No tenure system

Number of **full-time** staff with faculty status who are **Not on tenure track** and whose primary responsibility is **instruction, research, and/or public service** OR number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** and who work at an institution with **No tenure system** by academic rank, gender, and race/ethnicity

As of November 1, 2005

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident Alien	0	2	7	0	1	19	29
Black, non-Hispanic American	0	0	0	0	0	0	0
Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	1	0	1	0	0	2	4
Hispanic	0	0	0	0	0	1	1
White, non-Hispanic	0	1	1	7	12	11	32
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	1	3	9	7	13	33	66
<b>Women</b>							
Nonresident Alien	0	0	1	0	0	6	7
Black, non-Hispanic American	0	0	0	0	0	0	0
Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	0	0	0	6	10	1	17
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	0	1	6	10	7	24
<b>Total (men+women)</b>	1	3	10	13	23	40	90
Total from EAP							90
Total (men+women) from Fall 2003							101

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**Fall Staff - Part F - Instruction/Research/Public Service staff without faculty status**Number of **full-time** staff **Without faculty status** whose primary responsibility is **instruction, research, and/or public service** by academic rank, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Total
<b>Men</b>	
Nonresident Alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race/ethnicity unknown	
<b>Total men</b>	0
<b>Women</b>	
Nonresident Alien	
Black, non-Hispanic	
American Indian/Alaska Native	
Asian/Pacific Islander	
Hispanic	
White, non-Hispanic	
Race/ethnicity unknown	
<b>Total women</b>	0
<b>Total (men+women)</b>	0
Total from EAP	0

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**Fall Staff - Part F - Totals**

Total number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by gender and race/ethnicity  
**As of November 1, 2005**

	Total men	Total women	Total (men+women)
Nonresident Alien	56	13	69
Black, non-Hispanic	4	2	6
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	42	4	46
Hispanic	5	0	5
White, non-Hispanic	204	38	242
Race/ethnicity unknown	0	0	0
<b>Total (must equal Part A (next part))</b>	<b>311</b>	<b>57</b>	<b>368</b>
Total from Fall 2003	<b>323</b>	<b>44</b>	<b>367</b>

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**Fall Staff - Part A - Instruction/Research/Public Service staff by contract length/teaching period**

Number of **full-time** staff whose primary responsibility is **instruction, research, and/or public service** by contract length/teaching periods, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

**As of November 1, 2005**

Gender and race/ethnicity

	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part F
<b>Men</b>					
Nonresident Alien	1	30	25	56	56
Black, non-Hispanic	0	4	0	4	4
American Indian/Alaska Native	0	0	0	0	0
Asian/Pacific Islander	0	37	5	42	42
Hispanic	0	4	1	5	5
White, non-Hispanic	0	171	33	204	204
Race/ethnicity unknown	0	0	0	0	0
<b>Total men</b>	1	246	64	311	311
<b>Women</b>					
Nonresident Alien	0	6	7	13	13
Black, non-Hispanic	0	2	0	2	2
American Indian/Alaska Native	0	0	0	0	0
Asian/Pacific Islander	0	4	0	4	4
Hispanic	0	0	0	0	0
White, non-Hispanic	5	26	7	38	38
Race/ethnicity unknown	0	0	0	0	0
<b>Total women</b>	5	38	14	57	57
<b>Total (men+women)</b>	6	284	78	368	368
Total from EAP				368	
Total (men+women) from Fall 2003	14	266	87	367	

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**Fall Staff - Part A - 9/10-month contracts/teaching periods**

Number of **full-time** staff on **9/10-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity  
(Include all staff from these functions, including those with and without faculty status.)

**As of November 1, 2005**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident Alien	0	1	1	6	19	2	1	30
Black, non-Hispanic American	0	0	0	2	0	2	0	4
Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	6	13	15	3	37
Hispanic	0	0	0	0	3	1	0	4
White, non-Hispanic	0	2	9	39	44	46	31	171
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	0	3	10	53	79	66	35	246
<b>Women</b>								
Nonresident alien	0	0	0	3	3	0	0	6
Black, non-Hispanic American	0	0	0	0	2	0	0	2
Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	3	1	0	4
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	0	5	5	6	8	1	1	26
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total women</b>	0	5	5	9	16	2	1	38
<b>Total (men+women)</b>	0	8	15	62	95	68	36	284
Total (men+women) from Fall 2003								266

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**Fall Staff - Part A - 11/12-month contracts/teaching periods**

Number of **full-time** staff on **11/12-month contracts/teaching periods** whose primary responsibility is **instruction, research, and/or public service** by salary class intervals, gender, and race/ethnicity  
(Include all staff from these functions, including those with and without faculty status.)

**As of November 1, 2005**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident Alien	3	14	3	4	0	1	0	25
Black, non-Hispanic American	0	0	0	0	0	0	0	0
Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	1	1	0	2	1	5
Hispanic	0	1	0	0	0	0	0	1
White, non-Hispanic	0	3	5	7	3	4	11	33
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	3	18	9	12	3	7	12	64
<b>Women</b>								
Nonresident Alien	1	4	2	0	0	0	0	7
Black, non-Hispanic American	0	0	0	0	0	0	0	0
Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	0	1	3	1	0	0	2	7
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total women</b>	1	5	5	1	0	0	2	14
<b>Total (men+women)</b>	4	23	14	13	3	7	14	78
Total (men+women) from Fall 2003								87

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**Fall Staff - Part B - Executive/administrative/managerial**Number of **full-time executive/administrative/managerial** employees by salary class intervals, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic American	0	1	0	1	1	0	1	4
Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	1	1
Hispanic	1	0	0	0	1	0	0	2
White, non-Hispanic	2	7	7	15	9	9	12	61
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	3	8	7	16	11	9	14	68
<b>Women</b>								
Nonresident Alien	0	0	0	0	0	0	0	0
Black, non-Hispanic American	0	0	1	0	0	0	0	1
Indian/Alaska Native	0	0	0	1	0	0	0	1
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	0	1	1	0	0	0	0	2
White, non-Hispanic	1	9	15	10	7	1	5	48
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total women</b>	1	10	17	11	7	1	5	52
<b>Total (men+women)</b>	4	18	24	27	18	10	19	120
Total from EAP								120
Total (men+women) from Fall 2003								100

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**Fall Staff - Part B - Other professionals (support/service)**Number of **full-time other professional (support/service)** employees by salary class intervals, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and over	Total
<b>Men</b>								
Nonresident alien	0	0	0	0	0	0	0	0
Black, non-Hispanic American	1	1	0	1	0	0	0	3
Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	1	0	0	0	0	0	1
Hispanic	0	0	1	0	0	0	0	1
White, non-Hispanic	8	19	20	14	5	2	0	68
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	9	21	21	15	5	2	0	73
<b>Women</b>								
Nonresident alien	0	0	1	0	0	0	0	1
Black, non-Hispanic American	0	3	0	1	0	0	0	4
Indian/Alaska Native	0	1	0	0	0	0	0	1
Asian/Pacific Islander	0	2	1	0	0	0	0	3
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	5	23	21	6	1	0	0	56
Race/ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total women</b>	5	29	23	7	1	0	0	65
<b>Total (men+women)</b>	14	50	44	22	6	2	0	138
Total from EAP								138
Total (men+women) from Fall 2003								162

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Institution: UNIVERSITY OF MISSOURI-ROLLA (178411)

User ID: 29C0011

**Fall Staff - Part B - Technical and paraprofessionals**Number of **full-time technical and paraprofessional** employees by salary class intervals, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total
<b>Men</b>						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	1	0	0	0	1
White, non-Hispanic	2	13	19	18	2	54
Race/ethnicity unknown	0	0	0	0	0	0
<b>Total men</b>	2	14	19	18	2	55
<b>Women</b>						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	0	15	6	2	0	23
Race/ethnicity unknown	0	0	0	0	0	0
<b>Total women</b>	0	15	6	2	0	23
<b>Total (men+women)</b>	2	29	25	20	2	78
Total from EAP						78
Total (men+women) from Fall 2003						74

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Institution: UNIVERSITY OF MISSOURI-ROLLA (178411)

User ID: 29C0011

**Fall Staff - Part B - Clerical and secretarial**Number of **full-time clerical and secretarial** employees by salary class intervals, gender, and race/ethnicity**As of November 1, 2005**

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total
<b>Men</b>						
Nonresident alien	1	0	0	0	0	1
Black, non-Hispanic	0	1	1	0	0	2
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	2	3	0	0	0	5
Race/ethnicity unknown	0	0	0	0	0	0
<b>Total men</b>	3	4	1	0	0	8
<b>Women</b>						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	1	2	0	0	3
American Indian/Alaska Native	1	1	0	0	0	2
Asian/Pacific Islander	0	1	0	0	0	1
Hispanic	1	0	0	0	0	1
White, non-Hispanic	58	140	34	4	1	237
Race/ethnicity unknown	0	0	0	0	0	0
<b>Total women</b>	60	143	36	4	1	244
<b>Total (men+women)</b>	63	147	37	4	1	252
Total from EAP						252
Total (men+women) from Fall 2003						212

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Institution: UNIVERSITY OF MISSOURI-ROLLA (178411)

User ID: 29C0011

**Fall Staff - Part B - Skilled crafts**

Number of **full-time skilled crafts** employees by salary class intervals, gender, and race/ethnicity  
**As of November 1, 2005**

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	Total
<b>Men</b>						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	1	1	0	2
American Indian/Alaska Native	0	1	1	0	0	2
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	0	8	42	7	1	58
Race/ethnicity unknown	0	0	0	0	0	0
<b>Total men</b>	0	9	44	8	1	62
<b>Women</b>						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	0	0	1	0	0	1
Race/ethnicity unknown	0	0	0	0	0	0
<b>Total women</b>	0	0	1	0	0	1
<b>Total (men+women)</b>	0	9	45	8	1	63
Total from EAP						63
Total (men+women) from Fall 2003						63

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Institution: UNIVERSITY OF MISSOURI-ROLLA (178411)

User ID: 29C0011

**Fall Staff - Part B - Service/Maintenance**Number of **full-time service/maintenance** employees by salary class intervals, gender, and race/ethnicity

Gender and race/ethnicity	As of November 1, 2005					Total
	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and over	
<b>Men</b>						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	2	2	1	0	0	5
American Indian/Alaska Native	2	0	0	0	0	2
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	18	25	2	1	0	46
Race/ethnicity unknown	0	0	0	0	0	0
<b>Total men</b>	22	27	3	1	0	53
<b>Women</b>						
Nonresident alien	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0
American Indian/Alaska Native	1	1	0	0	0	2
Asian/Pacific Islander	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
White, non-Hispanic	23	11	0	0	0	34
Race/ethnicity unknown	0	0	0	0	0	0
<b>Total women</b>	24	12	0	0	0	36
<b>Total (men+women)</b>	46	39	3	1	0	89
Total from EAP						89
Total (men+women) from Fall 2003						79

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Institution: UNIVERSITY OF MISSOURI-ROLLA (178411)

User ID: 29C0011

**Fall Staff - Part B - Totals**

Total number of **full-time employees** by primary function/occupational activity, gender, and race/ethnicity  
**As of November 1, 2005**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled Service/ crafts	Maintenance	Total
<b>Men</b>							
Nonresident alien	0	0	0	1	0	0	1
Black, non-Hispanic American Indian/Alaska Native	4	3	0	2	2	5	16
Asian/Pacific Islander	0	0	0	0	2	2	4
Hispanic	1	1	0	0	0	0	2
White, non-Hispanic	2	1	1	0	0	0	4
Race/ethnicity unknown	61	68	54	5	58	46	292
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>	68	73	55	8	62	53	319
Nonresident alien	0	1	0	0	0	0	1
Black, non-Hispanic American Indian/Alaska Native	1	4	0	3	0	0	8
Asian/Pacific Islander	1	1	0	2	0	2	6
Hispanic	0	3	0	1	0	0	4
White, non-Hispanic	2	0	0	1	0	0	3
Race/ethnicity unknown	48	56	23	237	1	34	399
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	52	65	23	244	1	36	421
Total from EAP	120	138	78	252	63	89	740
Total (men+women) from Fall 2003	120	138	78	252	63	89	
	100	162	74	212	63	79	690

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Institution: UNIVERSITY OF MISSOURI-ROLLA (178411)

User ID: 29C0011

**Fall Staff - Part D - PT Professionals by position**

Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity  
**As of November 1, 2005**

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>
<b>Men</b>			
Nonresident Alien	14	0	0
Black, non-Hispanic	1	1	0
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	3	0	0
Hispanic	0	0	0
White, non-Hispanic	62	3	11
Race/ethnicity unknown	0	0	0
<b>Total men</b>	<b>80</b>	<b>4</b>	<b>11</b>
<b>Women</b>			
Nonresident Alien	4	0	1
Black, non-Hispanic	0	0	0
American Indian/ Alaska Native	0	0	0
Asian/Pacific Islander	1	0	2
Hispanic	0	0	0
White, non-Hispanic	24	0	19
Race/ethnicity unknown	0	0	0
<b>Total women</b>	<b>29</b>	<b>0</b>	<b>22</b>
<b>Total (men+women)</b>	<b>109</b>	<b>4</b>	<b>33</b>
Total from EAP	109	4	33
Total (men+women) from Fall 2003	<b>107</b>	<b>5</b>	<b>24</b>

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Institution: UNIVERSITY OF MISSOURI-ROLLA (178411)

User ID: 29C0011

**Fall Staff - Part D - PT Non-professionals by position**

Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity  
**As of November 1, 2005**

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<b>Men</b>				
Nonresident Alien	1	0	0	0
Black, non-Hispanic	0	1	0	1
American Indian/Alaska Native	0	0	0	0
Asian/Pacific Islander	0	0	0	0
Hispanic	0	0	0	0
White, non-Hispanic	1	3	3	43
Race/ethnicity unknown	0	0	0	0
<b>Total men</b>	2	4	3	44
<b>Women</b>				
Nonresident Alien	0	0	0	0
Black, non-Hispanic	0	0	0	1
American Indian/Alaska Native	0	1	0	1
Asian/Pacific Islander	1	0	0	0
Hispanic	0	0	0	0
White, non-Hispanic	7	21	0	28
Race/ethnicity unknown	0	0	0	0
<b>Total women</b>	8	22	0	30
<b>Total (men+women)</b>	10	26	3	74
Total from EAP	10	26	3	74
Total (men+women )from Fall 2003	8	24	5	77

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Institution: UNIVERSITY OF MISSOURI-ROLLA (178411)

User ID: 29C0011

**Fall Staff - Part D - PT Graduate assistants**

Number of **part-time** employees by primary function/occupational activity, gender, and race/ethnicity  
**As of November 1, 2005**

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
<b>Men</b>			
Nonresident Alien	15	277	292
Black, non-Hispanic	4	4	8
American Indian/Alaska Native	0	0	0
Asian/Pacific Islander	3	10	13
Hispanic	0	3	3
White, non-Hispanic	126	139	265
Race/ethnicity unknown	0	1	1
<b>Total men</b>	148	434	582
<b>Women</b>			
Nonresident Alien	5	91	96
Black, non-Hispanic	1	1	2
American Indian/ Alaska Native	2	0	2
Asian/Pacific Islander	4	4	8
Hispanic	0	2	2
White, non-Hispanic	99	34	133
Race/ethnicity unknown	0	0	0
<b>Total women</b>	111	132	243
<b>Total (men+women)</b>	259	566	825
Total from EAP		566	
Total (men+women) from Fall 2003		620	

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**Fall Staff - Part E - Total Employees**

Total number of employees by employment status, gender, and race/ethnicity  
**As of November 1, 2005**

	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women	
Nonresident alien	57	14	292	96	349	110	
Black, non-Hispanic	20	10	8	2	28	12	
American Indian/Alaska Native	4	6	0	2	4	8	
Asian/Pacific Islander	44	8	13	8	57	16	
Hispanic	9	3	3	2	12	5	
White, non-Hispanic	496	437	265	133	761	570	
Race/ethnicity unknown	0	0	1	0	1	0	
<b>Grand total</b>	<b>630</b>	<b>478</b>	<b>582</b>	<b>243</b>	<b>1,212</b>	<b>721</b>	
Grand total from Fall 2003	<b>622</b>	<b>435</b>	<b>623</b>	<b>247</b>	<b>1,245</b>	<b>682</b>	

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Institution: UNIVERSITY OF MISSOURI-ROLLA (178411)

User ID: 29C0011

**Fall Staff - Part G - New Hires by faculty status**Number of **full-time permanent new hires** whose primary responsibility is **instruction, research, and/or public service** by faculty status, gender, and race/ethnicity**(Hired full time between July 1 and October 31, 2005)**

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	<u>Tenured</u>	<u>On tenure track</u>	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident Alien	0	1	2		3
Black, non-Hispanic	0	0	0		0
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	1	0		1
Hispanic	0	0	1		1
White, non-Hispanic	0	3	0		3
Race/ethnicity unknown	0	0	0		0
<b>Total men</b>	0	5	3	0	8
<b>Women</b>					
Nonresident Alien	0	3	1		4
Black, non-Hispanic	0	0	0		0
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	0	0		0
Hispanic	0	0	0		0
White, non-Hispanic	1	2	0		3
Race/ethnicity unknown	0	0	0		0
<b>Total women</b>	1	5	1	0	7
<b>Total (men+women)</b>	1	10	4	0	15

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Institution: UNIVERSITY OF MISSOURI-ROLLA (178411)

User ID: 29C0011

**Fall Staff - Part G - New Hires By position**Number of all other **full-time permanent new hires** by primary function/occupational activity, gender, and race/ethnicity**(Hired full time between July 1 and October 31, 2005)**

Gender and race/ethnicity	<u>Executive/</u> <u>administrative/</u> <u>managerial</u>	<u>Other</u> <u>professionals</u> <u>(support/service)</u>	<u>Technical</u> <u>and</u> <u>paraprofessionals</u>	<u>Clerical</u> <u>and</u> <u>secretarial</u>	<u>Skilled</u> <u>crafts</u>	<u>Service/</u> <u>Maintenance</u>	Total
<b>Men</b>							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	1	3	2	0	2	0	8
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>8</b>
<b>Women</b>							
Nonresident Alien	0	0	0	0	0	0	0
Black, non-Hispanic American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	1	4	1	13	0	0	19
Race/ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>19</b>
<b>Total (men+women)</b>	<b>2</b>	<b>7</b>	<b>3</b>	<b>13</b>	<b>2</b>	<b>0</b>	<b>27</b>

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Institution: UNIVERSITY OF MISSOURI-ROLLA (178411)

User ID: 29C0011

**Fall Staff - Part G - New Hires - Totals**Total number of **full-time permanent new hires** by gender and race/ethnicity**(Hired full time between July 1 and October 31, 2005)**

	Total men	Total women
Nonresident Alien	3	4
Black, non-Hispanic	0	0
American Indian/Alaska Native	0	0
Asian/Pacific Islander	1	0
Hispanic	1	0
White, non-Hispanic	11	22
Race/ethnicity unknown	0	0
<b>Total</b>	<b>16</b>	<b>26</b>
Total from Fall 2003	<b>34</b>	<b>24</b>

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Institution: UNIVERSITY OF MISSOURI-ROLLA (178411)

User ID: 29C0011

**Human Resources Survey Evaluation**

Were any employees difficult to categorize? If so, please explain in the box below.

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Institution: UNIVERSITY OF MISSOURI-ROLLA (178411)

User ID: 29C0011

### Explanation Report

Number Source Location

Description

Severity Accepted

Screen: Professionals

1	Upload File	Row 22 Column 6	Description	Severity	Accepted
			The number entered, 33, has an expected range of between 19 and 31. Please explain this difference.	Explanation	Yes

Reason: Confirmed.



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