### Human Resources 2009-10

**Institution:** Missouri University of Science and Technology (178411)  
**User ID:** 29C0011

### Human Resources Screening Questions

**Does your institution have any part-time staff?**

*If you answer Yes to this question, you will be provided the screens to report part-time staff.*

- Yes  
- No

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the first time or after a break in service AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)**

*If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).*

- Yes  
- No

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

*If you answer Yes to any of the questions below, the Salaries section is NOT applicable to your institution and you will NOT be required to report data for the Salaries section.*

- No  
- Yes [Are ALL of the instructional staff military personnel?](#)  
- No  
- Yes [Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?](#)  
- No  
- Yes [Do ALL of the instructional staff teach pre-clinical or clinical medicine?](#)

**You may use the space below to provide context for the data you’ve reported above.**

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Screening questions - Method of reporting race and ethnicity for this component

Race/ethnicity question

Which method of reporting race and ethnicity will you use for this component?

- NEW race/ethnicity categories (9 categories):
  
  Notes:
  - Report Hispanic/Latino individuals of any race as Hispanic/Latino
  - Report race for non-Hispanic/Latino individuals only

  Nonresident alien
  Hispanic/Latino
  American Indian or Alaska Native
  Asian
  Black or African American
  Native Hawaiian or Other Pacific Islander
  White
  Two or more races
  Race and ethnicity unknown

- OLD race/ethnicity categories (7 categories):

  Nonresident alien
  Black, non-Hispanic
  American Indian/Alaska Native
  Asian/Pacific Islander
  Hispanic
  White, non-Hispanic
  Race and ethnicity unknown

- MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

  NEW categories:
  Notes for NEW categories:
  - Report Hispanic/Latino individuals of any race as Hispanic/Latino
  - Report race for non-Hispanic/Latino individuals only

  Hispanic/Latino
  American Indian or Alaska Native
  Asian
  Black or African American
  Native Hawaiian or Other Pacific Islander
  White
  Two or more races

  OLD categories:

  Black, non-Hispanic
  American Indian/Alaska Native
Asian/Pacific Islander
Hispanic
White, non-Hispanic

Categories used in BOTH New and Old:
Nonresident alien
Race and ethnicity unknown
### Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

**As of November 1, 2009**

<table>
<thead>
<tr>
<th>Primary function/occupational activity</th>
<th>Faculty status</th>
<th>Tenured</th>
<th>On tenure track</th>
<th>Not on tenure track/no tenure system</th>
<th>Without faculty status</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Primarily instruction</td>
<td></td>
<td>207</td>
<td>72</td>
<td>50</td>
<td></td>
<td>329</td>
</tr>
<tr>
<td>Instruction/research/public service</td>
<td></td>
<td>1</td>
<td>5</td>
<td></td>
<td></td>
<td>6</td>
</tr>
<tr>
<td>Primarily instruction + Instruction/research/public service</td>
<td></td>
<td>208</td>
<td>72</td>
<td>55</td>
<td>0</td>
<td>335</td>
</tr>
<tr>
<td>Primarily research</td>
<td></td>
<td>3</td>
<td>3</td>
<td>31</td>
<td></td>
<td>37</td>
</tr>
<tr>
<td>Primarily public service</td>
<td></td>
<td>1</td>
<td></td>
<td>1</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service</td>
<td></td>
<td>212</td>
<td>75</td>
<td>86</td>
<td>0</td>
<td>373</td>
</tr>
<tr>
<td>Executive/administrative/managerial</td>
<td></td>
<td>8</td>
<td></td>
<td>118</td>
<td></td>
<td>126</td>
</tr>
<tr>
<td>Other professionals (support/service)</td>
<td></td>
<td></td>
<td></td>
<td>178</td>
<td></td>
<td>178</td>
</tr>
<tr>
<td>Technical and paraprofessionals</td>
<td></td>
<td></td>
<td></td>
<td>72</td>
<td></td>
<td>72</td>
</tr>
<tr>
<td>Clerical and secretarial</td>
<td></td>
<td></td>
<td></td>
<td>248</td>
<td></td>
<td>248</td>
</tr>
<tr>
<td>Skilled crafts</td>
<td></td>
<td></td>
<td></td>
<td>67</td>
<td></td>
<td>67</td>
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<tr>
<td>Service/Maintenance</td>
<td></td>
<td></td>
<td></td>
<td>98</td>
<td></td>
<td>98</td>
</tr>
<tr>
<td><strong>Total full time</strong></td>
<td></td>
<td>220</td>
<td>75</td>
<td>86</td>
<td>781</td>
<td>1,162</td>
</tr>
<tr>
<td><strong>Total from prior year</strong></td>
<td></td>
<td>212</td>
<td>88</td>
<td>88</td>
<td>776</td>
<td>1,164</td>
</tr>
</tbody>
</table>
**Part B - Employees by Assigned Position - Part-time staff**

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2009

| Primary function/occupational activity (mutually exclusive categories) | Faculty status |  |
|---|---|---|---|---|---|---|
|  | Tenured | On tenure track | Not on tenure track/no tenure system | Without faculty status | Total | Graduate assistants |
| Primarily instruction |  | 80 | 80 | 241 |
| Instruction/research/public service |  | 3 | 3 | 41 |
| Primarily instruction + Instruction/research/public service | 0 | 83 | 83 | 282 |
| Primarily research |  | 23 | 23 | 325 |
| Primarily public service |  | 0 | 1 |
| Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service | 0 | 106 | 106 | 608 |
| Executive/administrative/managerial |  | 2 | 2 |
| Other professionals (support/service) |  | 18 | 18 |
| Technical and paraprofessionals | 11 | 11 |
| Clerical and secretarial | 26 | 26 |
| Skilled crafts | 2 | 2 |
| Service/Maintenance | 54 | 54 |
| **Total part time** |  | 106 | 113 | 219 | 608 |
| **Total from prior year** | 100 | 138 | 238 | 526 |
**Part C - Employees by Assigned Position - Total number of staff**

Total number of staff by employment status and primary function/occupational activity

As of November 1, 2009

<table>
<thead>
<tr>
<th>Primary function/occupational activity</th>
<th>Full-time</th>
<th>Full-time py</th>
<th>Part-time</th>
<th>Part-time py</th>
<th>Graduate assistants</th>
<th>Grand total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Primarily instruction</td>
<td>329</td>
<td>343</td>
<td>80</td>
<td>75</td>
<td>241</td>
<td>245</td>
</tr>
<tr>
<td>Instruction/research/public service</td>
<td>6</td>
<td>3</td>
<td>3</td>
<td>1</td>
<td>41</td>
<td>15</td>
</tr>
<tr>
<td>Primarily instruction + Instruction/research/public service</td>
<td>335</td>
<td>346</td>
<td>83</td>
<td>76</td>
<td>282</td>
<td>260</td>
</tr>
<tr>
<td>Primarily research</td>
<td>37</td>
<td>34</td>
<td>23</td>
<td>24</td>
<td>325</td>
<td>262</td>
</tr>
<tr>
<td>Primarily public service</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>4</td>
<td>4</td>
<td>2</td>
</tr>
<tr>
<td>Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service</td>
<td>373</td>
<td>380</td>
<td>106</td>
<td>100</td>
<td>608</td>
<td>526</td>
</tr>
<tr>
<td>Executive/administrative/managerial</td>
<td>126</td>
<td>128</td>
<td>2</td>
<td>3</td>
<td>0</td>
<td>128</td>
</tr>
<tr>
<td>Other professionals (support/service)</td>
<td>178</td>
<td>170</td>
<td>18</td>
<td>25</td>
<td>0</td>
<td>196</td>
</tr>
<tr>
<td>Technical and paraprofessionals</td>
<td>72</td>
<td>72</td>
<td>11</td>
<td>11</td>
<td>0</td>
<td>83</td>
</tr>
<tr>
<td>Clerical and secretarial</td>
<td>248</td>
<td>250</td>
<td>26</td>
<td>31</td>
<td>0</td>
<td>274</td>
</tr>
<tr>
<td>Skilled crafts</td>
<td>67</td>
<td>65</td>
<td>2</td>
<td>5</td>
<td>0</td>
<td>69</td>
</tr>
<tr>
<td>Service/Maintenance</td>
<td>98</td>
<td>99</td>
<td>54</td>
<td>63</td>
<td>0</td>
<td>152</td>
</tr>
<tr>
<td><strong>Grand total</strong></td>
<td>1,162</td>
<td>1,164</td>
<td>219</td>
<td>238</td>
<td>608</td>
<td><strong>526</strong></td>
</tr>
</tbody>
</table>
### As of November 1, 2009

<table>
<thead>
<tr>
<th>Gender and academic rank</th>
<th>Less-than-9-month</th>
<th>9/10-month</th>
<th>11/12-month</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professors</td>
<td></td>
<td>98</td>
<td>12</td>
<td>110</td>
</tr>
<tr>
<td>Associate professors</td>
<td></td>
<td>81</td>
<td></td>
<td>81</td>
</tr>
<tr>
<td>Assistant professors</td>
<td></td>
<td>50</td>
<td>1</td>
<td>51</td>
</tr>
<tr>
<td>Instructors</td>
<td></td>
<td>3</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Lecturers</td>
<td></td>
<td>16</td>
<td>2</td>
<td>18</td>
</tr>
<tr>
<td>No academic rank</td>
<td></td>
<td></td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>0</td>
<td>248</td>
<td>19</td>
<td>267</td>
</tr>
<tr>
<td>Total men from prior year</td>
<td></td>
<td></td>
<td></td>
<td>257   23</td>
</tr>
</tbody>
</table>

| Women                    |                  |            |             |       |
| Professors               |                  | 9          | 1           | 10    |
| Associate professors     |                  | 14         | 2           | 16    |
| Assistant professors     |                  | 24         | 1           | 25    |
| Instructors              |                  | 2          | 2           | 4     |
| Lecturers                | 2                 | 9          |             | 11    |
| No academic rank         |                  |            | 1           | 2     |
| **Total women**          | 2                 | 59         | 7           | 68    |
| Total women from prior year|              |            |             | 56 7 |

| **Total (men + women)**  |                  |            |             |       |
| 2                       | 307               | 26         | 335         |

**Total from EAP, full-time non-medical section**  
(Primarily instruction + Instruction/research/public service lines)  
| **Total from prior year (Salaries section)** | 3 | 313 | 30 | 346 |
### Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2009

<table>
<thead>
<tr>
<th>Gender and academic rank</th>
<th>Faculty status</th>
<th>Tenured</th>
<th>On tenure track</th>
<th>Not on tenure track/no tenure system</th>
<th>Without faculty status</th>
<th>Total from Part D (Headcount screen)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professors</td>
<td></td>
<td>96</td>
<td></td>
<td>2</td>
<td></td>
<td>98</td>
</tr>
<tr>
<td>Associate Professors</td>
<td></td>
<td>75</td>
<td>4</td>
<td>2</td>
<td></td>
<td>81</td>
</tr>
<tr>
<td>Assistant Professors</td>
<td></td>
<td></td>
<td>45</td>
<td>5</td>
<td></td>
<td>50</td>
</tr>
<tr>
<td>Instructors</td>
<td></td>
<td></td>
<td></td>
<td>3</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>Lecturers</td>
<td></td>
<td></td>
<td></td>
<td>16</td>
<td></td>
<td>16</td>
</tr>
<tr>
<td>No academic rank</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td></td>
<td>171</td>
<td>49</td>
<td>28</td>
<td>0</td>
<td>248</td>
</tr>
<tr>
<td><strong>Total men prior year</strong></td>
<td></td>
<td>167</td>
<td>60</td>
<td>30</td>
<td>0</td>
<td>257</td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professors</td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td>9</td>
</tr>
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<td>Associate Professors</td>
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<tr>
<td>Assistant Professors</td>
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<td>Instructors</td>
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<td>2</td>
</tr>
<tr>
<td>Lecturers</td>
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<td></td>
<td></td>
<td>9</td>
<td></td>
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</tr>
<tr>
<td>No academic rank</td>
<td></td>
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<td>1</td>
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<tr>
<td><strong>Total women</strong></td>
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<td>23</td>
<td>23</td>
<td>13</td>
<td>0</td>
<td>59</td>
</tr>
<tr>
<td><strong>Total women prior year</strong></td>
<td></td>
<td>19</td>
<td>26</td>
<td>11</td>
<td>0</td>
<td>56</td>
</tr>
<tr>
<td><strong>Total (men + women)</strong></td>
<td></td>
<td>194</td>
<td>72</td>
<td>41</td>
<td>0</td>
<td>307</td>
</tr>
</tbody>
</table>
### Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

**As of November 1, 2009**

<table>
<thead>
<tr>
<th>Gender and academic rank</th>
<th>Faculty status</th>
<th>Tenured</th>
<th>On tenure track</th>
<th>Not on tenure track/no tenure system</th>
<th>Without faculty status</th>
<th>Total from Part D (Headcount screen)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professors</td>
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<td></td>
<td>12</td>
</tr>
<tr>
<td>Associate Professors</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant Professors</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Instructors</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Lecturers</td>
<td></td>
<td></td>
<td></td>
<td>2</td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>No academic rank</td>
<td></td>
<td></td>
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<td>3</td>
<td></td>
<td>3</td>
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<td><strong>Total men</strong></td>
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<td>12</td>
<td>0</td>
<td>7</td>
<td>0</td>
<td>19</td>
</tr>
<tr>
<td><strong>Total men prior year</strong></td>
<td></td>
<td>13</td>
<td>0</td>
<td>10</td>
<td>0</td>
<td>23</td>
</tr>
<tr>
<td><strong>Women</strong></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professors</td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Associate Professors</td>
<td></td>
<td>1</td>
<td></td>
<td>1</td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Assistant Professors</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>Instructors</td>
<td></td>
<td></td>
<td></td>
<td>2</td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Lecturers</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td>No academic rank</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td>1</td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td></td>
<td>2</td>
<td>0</td>
<td>5</td>
<td>0</td>
<td>7</td>
</tr>
<tr>
<td><strong>Total women prior year</strong></td>
<td></td>
<td>3</td>
<td>0</td>
<td>4</td>
<td>0</td>
<td>7</td>
</tr>
<tr>
<td><strong>Total (men + women)</strong></td>
<td></td>
<td>14</td>
<td>0</td>
<td>12</td>
<td>0</td>
<td>26</td>
</tr>
</tbody>
</table>
## Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

### As of November 1, 2009

<table>
<thead>
<tr>
<th>Gender and academic rank</th>
<th>Total from Part D (Headcount screen)</th>
<th>Salary outlays</th>
<th>Average salary</th>
<th>Prior year Average salary</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professors</td>
<td>98</td>
<td>10,882,383</td>
<td>111,045</td>
<td>111,748</td>
</tr>
<tr>
<td>Associate professors</td>
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<td>6,573,449</td>
<td>81,154</td>
<td>81,793</td>
</tr>
<tr>
<td>Assistant professors</td>
<td>50</td>
<td>3,534,173</td>
<td>70,683</td>
<td>70,944</td>
</tr>
<tr>
<td>Instructors</td>
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<td>173,324</td>
<td>57,775</td>
<td>57,775</td>
</tr>
<tr>
<td>Lecturers</td>
<td>16</td>
<td>780,503</td>
<td>48,781</td>
<td>50,549</td>
</tr>
<tr>
<td>No academic rank</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>248</td>
<td>21,943,832</td>
<td>88,483</td>
<td></td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Professors</td>
<td>9</td>
<td>990,101</td>
<td>110,011</td>
<td>105,261</td>
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<tr>
<td>Associate professors</td>
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</tr>
<tr>
<td>Assistant professors</td>
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<td>1,740,324</td>
<td>72,514</td>
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<td>Instructors</td>
<td>2</td>
<td>105,018</td>
<td>52,509</td>
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<tr>
<td>Lecturers</td>
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<td>365,624</td>
<td>40,625</td>
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<tr>
<td><strong>Total women</strong></td>
<td>59</td>
<td>4,337,615</td>
<td>73,519</td>
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</tr>
<tr>
<td><strong>Total (men + women)</strong></td>
<td>307</td>
<td>26,281,447</td>
<td>85,607</td>
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</tr>
</tbody>
</table>
**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**

Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank

As of November 1, 2009

<table>
<thead>
<tr>
<th>Gender and academic rank</th>
<th>Total from Part D (Headcount screen)</th>
<th>Salary outlays</th>
<th>Average salary</th>
<th>Prior year Average salary</th>
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<tr>
<td><strong>Men</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Professors</td>
<td>12</td>
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<td>129,486</td>
<td>118,138</td>
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<tr>
<td>Associate professors</td>
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<td></td>
<td>90,573</td>
<td>60,000</td>
</tr>
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<td>Assistant professors</td>
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<td>60,000</td>
<td>60,000</td>
<td>60,000</td>
</tr>
<tr>
<td>Instructors</td>
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<td>59,800</td>
<td>59,800</td>
<td>59,800</td>
</tr>
<tr>
<td>Lecturers</td>
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<td>83,491</td>
<td>41,746</td>
<td>64,377</td>
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<tr>
<td>No academic rank</td>
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<td>159,954</td>
<td>53,318</td>
<td>53,318</td>
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<td><strong>Total men</strong></td>
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<td>1,917,079</td>
<td>100,899</td>
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</tr>
<tr>
<td><strong>Women</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Professors</td>
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<td>149,819</td>
<td>144,995</td>
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<td>Instructors</td>
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<td>57,779</td>
<td>53,338</td>
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<tr>
<td>Lecturers</td>
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<td>No academic rank</td>
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<tr>
<td><strong>Total women</strong></td>
<td>7</td>
<td>495,250</td>
<td>70,750</td>
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<tr>
<td><strong>Total (men + women)</strong></td>
<td>26</td>
<td>2,412,329</td>
<td>92,782</td>
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</table>
**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**

Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods

As of November 1, 2009

<table>
<thead>
<tr>
<th>Fringe benefits</th>
<th>Number covered</th>
<th>Expenditures</th>
<th>Average expenditures</th>
<th>Prior year Average expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retirement plans (other than Social Security) - Vested within 5-years</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Retirement plans (other than Social Security) - Vested after 5-years</td>
<td>307</td>
<td>2,002,559</td>
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<td>7,481</td>
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<tr>
<td>Medical/dental plans</td>
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<td>2,074,006</td>
<td>6,890</td>
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<td>Group life insurance</td>
<td>307</td>
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<td>88</td>
<td>82</td>
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<tr>
<td>Other insurance benefits (cafeteria plan, etc.)</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Guaranteed disability income protection</td>
<td>307</td>
<td>78,059</td>
<td>254</td>
<td>232</td>
</tr>
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<td>Tuition plan (dependents only)</td>
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<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Restricted</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Housing plan</td>
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</tr>
<tr>
<td>Unrestricted</td>
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<td></td>
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</tr>
<tr>
<td>Restricted</td>
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<td></td>
</tr>
<tr>
<td>Social Security taxes</td>
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<tr>
<td>Unemployment compensation taxes</td>
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<tr>
<td>Worker's compensation taxes</td>
<td>307</td>
<td>178,714</td>
<td>582</td>
<td>579</td>
</tr>
<tr>
<td>Other benefits in kind with cash options</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Total expenditures</td>
<td>6,307,502</td>
<td>20,546</td>
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</table>


2/2/2010
### Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

**As of November 1, 2009**

<table>
<thead>
<tr>
<th>Fringe benefits</th>
<th>Number covered</th>
<th>Expenditures</th>
<th>Average expenditures</th>
<th>Prior year Average expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retirement plans (other than Social Security) - Vested within 5-years</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Retirement plans (other than Social Security) - Vested after 5-years</td>
<td>26</td>
<td>165,400</td>
<td>6,362</td>
<td>7,449</td>
</tr>
<tr>
<td>Medical/dental plans</td>
<td>26</td>
<td>174,185</td>
<td>6,699</td>
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<td>Group life insurance</td>
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<tr>
<td>Other insurance benefits (cafeteria plan, etc.)</td>
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<tr>
<td>Guaranteed disability income protection</td>
<td>26</td>
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<td>278</td>
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<td></td>
</tr>
<tr>
<td>Unrestricted</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Housing plan</td>
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</tr>
<tr>
<td>Unrestricted</td>
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</tr>
<tr>
<td>Restricted</td>
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<tr>
<td>Unemployment compensation taxes</td>
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<td>Worker's compensation taxes</td>
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<td>16,404</td>
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<td>638</td>
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<tr>
<td>Other benefits in kind with cash options</td>
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<tr>
<td><strong>Total expenditures</strong></td>
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<td>530,782</td>
<td>20,415</td>
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</table>
### Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

**As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Professors</th>
<th>Associate professors</th>
<th>Assistant professors</th>
<th>Instructors</th>
<th>Lecturers</th>
<th>No academic rank</th>
<th>Total</th>
</tr>
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<td><strong>Men</strong></td>
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</table>
**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

Number of full-time staff with faculty status who are **On tenure track** and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

**As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Professors</th>
<th>Associate professors</th>
<th>Assistant professors</th>
<th>Instructors</th>
<th>Lecturers</th>
<th>No academic rank</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
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</tr>
<tr>
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</tr>
<tr>
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<td></td>
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</table>
Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Professors</th>
<th>Associate professors</th>
<th>Assistant professors</th>
<th>Instructors</th>
<th>Lecturers</th>
<th>No academic rank</th>
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</tr>
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</table>
Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Total</th>
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<tr>
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</tr>
<tr>
<td>Hispanic/Latino</td>
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</tr>
<tr>
<td>American Indian or Alaska Native</td>
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<tr>
<td>Asian</td>
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<tr>
<td>Black or African American</td>
<td></td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
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</tr>
<tr>
<td>White</td>
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</tr>
<tr>
<td>Two or more races</td>
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</tr>
<tr>
<td>Race and ethnicity unknown</td>
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</tr>
<tr>
<td><strong>Total men</strong></td>
<td>0</td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
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<td>Hispanic/Latino</td>
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<tr>
<td>American Indian or Alaska Native</td>
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<td>Asian</td>
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<td>Black or African American</td>
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<tr>
<td><strong>Total women</strong></td>
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<td><strong>Total (men+women)</strong></td>
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### Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2009

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<tr>
<th>Race and Ethnicity</th>
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<th>Total women</th>
<th>Total (men+women)</th>
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</thead>
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<tr>
<td>Total (must equal Part H (next part))</td>
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<td>72</td>
<td>373</td>
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</table>
Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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<th>Gender and race/ethnicity</th>
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<th>9/10-month</th>
<th>11/12-month</th>
<th>Total</th>
<th>Total from Part G</th>
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<td>72</td>
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<td>314</td>
<td>56</td>
<td>373</td>
<td>373</td>
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</table>

Total from EAP 373

Total (men+women) from Fall 2007 2 296 80
### Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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<th>50,000-64,999</th>
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<td>14</td>
<td>17</td>
<td>11</td>
<td>8</td>
<td>59</td>
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<td>7</td>
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<td>87</td>
<td>85</td>
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</table>
### Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

**As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
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<th>100,000 and above</th>
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Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals

Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
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<tr>
<th>Gender and race/ethnicity</th>
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<th>40,000-49,999</th>
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<th>100,000 and above</th>
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**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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<tr>
<th>Gender and race/ethnicity</th>
<th>Below $30,000</th>
<th>30,000-39,999</th>
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<th>Total</th>
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**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals**

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

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<td><strong>Men</strong></td>
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</tr>
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</tr>
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<td>21</td>
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</tr>
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<td><strong>Women</strong></td>
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<td></td>
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<td>25</td>
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</table>
**Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals**

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Below $20,000</th>
<th>20,000-29,999</th>
<th>30,000-39,999</th>
<th>40,000-49,999</th>
<th>50,000 and above</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
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<td>Asian</td>
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<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td>1</td>
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<td>0</td>
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<tr>
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</tr>
<tr>
<td><strong>Total men</strong></td>
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<td>9</td>
<td>0</td>
<td>0</td>
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<td>10</td>
</tr>
</tbody>
</table>

| **Women**                                 |               |               |               |               |                 |       |
| Nonresident alien                         | 0             | 0             | 0             | 0             | 0               | 0     |
| Hispanic/Latino                           | 1             | 1             | 0             | 0             | 0               | 2     |
| American Indian or Alaska Native          | 0             | 1             | 0             | 0             | 0               | 1     |
| Asian                                     | 0             | 2             | 0             | 0             | 0               | 2     |
| Black or African American                 | 0             | 0             | 2             | 0             | 0               | 2     |
| Native Hawaiian or Other Pacific Islander | 0             | 0             | 0             | 0             | 0               | 0     |
| White                                     | 24            | 145           | 51            | 7             | 4               | 231   |
| Two or more races                         | 0             | 0             | 0             | 0             | 0               | 0     |
| Race and ethnicity unknown                | 0             | 0             | 0             | 0             | 0               | 0     |
| **Total women**                           | 25            | 149           | 53            | 7             | 4               | 238   |
| **Total (men+women)**                     | 26            | 158           | 53            | 7             | 4               | 248   |

**Total from EAP**                         |               |               |               |               |                 | 248   |
**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Below $20,000</th>
<th>20,000-29,999</th>
<th>30,000-39,999</th>
<th>40,000-49,999</th>
<th>50,000 and above</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Men</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
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<td>0</td>
<td>0</td>
<td>0</td>
</tr>
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<td>American Indian or Alaska Native</td>
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<td>1</td>
<td>0</td>
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<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
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<td>1</td>
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<td>0</td>
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<td>Native Hawaiian or Other Pacific Islander</td>
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<td>29</td>
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</tr>
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<td>Women</td>
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</tr>
<tr>
<td>Nonresident alien</td>
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<td>0</td>
<td>0</td>
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<td>Native Hawaiian or Other Pacific Islander</td>
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### Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Below $20,000</th>
<th>20,000--29,999</th>
<th>30,000--39,999</th>
<th>40,000--49,999</th>
<th>50,000 and above</th>
<th>Total</th>
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<tbody>
<tr>
<td><strong>Men</strong></td>
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<td></td>
<td></td>
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</tr>
<tr>
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</tr>
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</tr>
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<td>0</td>
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<td>1</td>
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<td>0</td>
<td>39</td>
</tr>
</tbody>
</table>

**Total (men+women)**                           | 2             | 92             | 2              | 2              | 0                | 98    |

**Total from EAP**                              |               |                |                |                |                  | 98    |
### Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff) - Totals

Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)

As of November 1, 2009

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Executive/administrative/managerial</th>
<th>Other professionals (support/service)</th>
<th>Technical and paraprofessionals</th>
<th>Clerical and secretarial</th>
<th>Skilled crafts</th>
<th>Service/Maintenance</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
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<td>5</td>
</tr>
<tr>
<td>Asian</td>
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<td>2</td>
<td>3</td>
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<td>0</td>
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<td>Race and ethnicity unknown</td>
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<td><strong>Total men</strong></td>
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<td>51</td>
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<td></td>
</tr>
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<td>Native Hawaiian or Other Pacific Islander</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>49</td>
<td>78</td>
<td>21</td>
<td>231</td>
<td>1</td>
<td>34</td>
<td>414</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>55</td>
<td>90</td>
<td>21</td>
<td>238</td>
<td>1</td>
<td>39</td>
<td>444</td>
</tr>
<tr>
<td><strong>Total (men+women)</strong></td>
<td><strong>126</strong></td>
<td><strong>178</strong></td>
<td><strong>72</strong></td>
<td><strong>248</strong></td>
<td><strong>67</strong></td>
<td><strong>98</strong></td>
<td><strong>789</strong></td>
</tr>
<tr>
<td><strong>Total from EAP</strong></td>
<td>126</td>
<td>178</td>
<td>72</td>
<td>248</td>
<td>67</td>
<td>98</td>
<td>789</td>
</tr>
</tbody>
</table>
**Part J - Fall Staff - Part-time professional staff**

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Staff whose primary responsibility is instruction, research, and/or public service</th>
<th>Executive/administrative/managerial</th>
<th>Other professionals (support/service)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>21</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>4</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>49</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>75</td>
<td>2</td>
<td>4</td>
</tr>
</tbody>
</table>

| **Women**                 |                                                                                  |                                    |                                       |
| Nonresident alien         | 3                                                                                 | 0                                  | 0                                     |
| Hispanic/Latino           | 0                                                                                 | 0                                  | 0                                     |
| American Indian or Alaska Native | 0                                  | 0                                  | 0                                     |
| Asian                     | 2                                                                                 | 0                                  | 3                                     |
| Black or African American | 1                                                                                 | 0                                  | 0                                     |
| Native Hawaiian or Other Pacific Islander | 0                                  | 0                                  | 0                                     |
| White                     | 25                                                                               | 0                                  | 11                                    |
| Two or more races         | 0                                                                                 | 0                                  | 0                                     |
| Race and ethnicity unknown | 0                                  | 0                                  | 0                                     |
| **Total women**           | 31                                                                               | 0                                  | 14                                    |
| **Total (men+women)**     | 106                                                                              | 2                                  | 18                                    |
| **Total from EAP**        | 106                                                                              | 2                                  | 18                                    |
**Part J - Fall Staff - Part-time non-professional staff**

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Technical and paraprofessionals</th>
<th>Clerical and secretarial</th>
<th>Skilled crafts</th>
<th>Service/ Maintenance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>4</td>
<td>5</td>
<td>2</td>
<td>31</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>4</td>
<td>6</td>
<td>2</td>
<td>31</td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>6</td>
<td>20</td>
<td>0</td>
<td>23</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>7</td>
<td>20</td>
<td>0</td>
<td>23</td>
</tr>
<tr>
<td><strong>Total (men+women)</strong></td>
<td>11</td>
<td>26</td>
<td>2</td>
<td>54</td>
</tr>
<tr>
<td><strong>Total from EAP</strong></td>
<td>11</td>
<td>26</td>
<td>2</td>
<td>54</td>
</tr>
</tbody>
</table>
Part J - Fall Staff - Graduate assistants and part-time grand total
Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2009
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Total (includes Part-time Professionals and Part-time Non-professionals)</th>
<th>Graduate assistants</th>
<th>Part-time grand total (includes graduate assistants)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>21</td>
<td>292</td>
<td>313</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>4</td>
<td>3</td>
<td>7</td>
</tr>
<tr>
<td>Black or African American</td>
<td>1</td>
<td>12</td>
<td>13</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>97</td>
<td>135</td>
<td>232</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>124</td>
<td>445</td>
<td>569</td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>3</td>
<td>114</td>
<td>117</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>6</td>
<td>2</td>
<td>8</td>
</tr>
<tr>
<td>Black or African American</td>
<td>1</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
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<td>0</td>
</tr>
<tr>
<td>White</td>
<td>85</td>
<td>45</td>
<td>130</td>
</tr>
<tr>
<td>Two or more races</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>95</td>
<td>163</td>
<td>258</td>
</tr>
<tr>
<td><strong>Total (men+women)</strong></td>
<td>219</td>
<td>608</td>
<td>827</td>
</tr>
<tr>
<td><strong>Total from EAP</strong></td>
<td>219</td>
<td>608</td>
<td>827</td>
</tr>
</tbody>
</table>
Part K - Fall Staff - Total number of staff

Total number of staff by employment status, gender, and race/ethnicity

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Full-time men</th>
<th>Full-time women</th>
<th>Part-time men</th>
<th>Part-time women</th>
<th>Total men</th>
<th>Total women</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td>48</td>
<td>14</td>
<td>313</td>
<td>117</td>
<td>361</td>
<td>131</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>8</td>
<td>5</td>
<td>3</td>
<td>0</td>
<td>11</td>
<td>5</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>5</td>
<td>5</td>
<td>0</td>
<td>0</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Asian</td>
<td>59</td>
<td>16</td>
<td>7</td>
<td>8</td>
<td>66</td>
<td>24</td>
</tr>
<tr>
<td>Black or African American</td>
<td>19</td>
<td>11</td>
<td>13</td>
<td>3</td>
<td>32</td>
<td>14</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>507</td>
<td>465</td>
<td>232</td>
<td>130</td>
<td>739</td>
<td>595</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Grand total</td>
<td>646</td>
<td>516</td>
<td>569</td>
<td>258</td>
<td>1,215</td>
<td>774</td>
</tr>
</tbody>
</table>
**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Faculty status</th>
<th>Without faculty status</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Tenured</td>
<td>On tenure track</td>
<td>No tenure track/ no tenure system</td>
</tr>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black or African American</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Two or more races</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>0</td>
<td>1</td>
<td>6</td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Asian</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Black or African American</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Two or more races</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>0</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td><strong>Total (men+women)</strong></td>
<td>0</td>
<td>1</td>
<td>8</td>
</tr>
</tbody>
</table>
### Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

<table>
<thead>
<tr>
<th>Gender and race/ethnicity</th>
<th>Executive/administrative/managerial</th>
<th>Other professionals (support/service)</th>
<th>Technical and paraprofessionals</th>
<th>Clerical and secretarial</th>
<th>Skilled crafts</th>
<th>Service/Maintenance</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Men</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Asian</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Black or African American</td>
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<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td>Native Hawaiian or Other Pacific Islander</td>
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<tr>
<td>White</td>
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<td>3</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>8</td>
</tr>
<tr>
<td>Two or more races</td>
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total men</strong></td>
<td>0</td>
<td>7</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>13</td>
</tr>
<tr>
<td><strong>Women</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nonresident alien</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Black or African American</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>3</td>
<td>6</td>
<td>1</td>
<td>8</td>
<td>0</td>
<td>0</td>
<td>18</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total women</strong></td>
<td>3</td>
<td>7</td>
<td>1</td>
<td>9</td>
<td>0</td>
<td>0</td>
<td>20</td>
</tr>
<tr>
<td><strong>Total (men+women)</strong></td>
<td>3</td>
<td>14</td>
<td>3</td>
<td>11</td>
<td>1</td>
<td>1</td>
<td>33</td>
</tr>
</tbody>
</table>
### Part L - Fall Staff - New hires - Totals

Total number of full-time permanent new hires by gender and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

<table>
<thead>
<tr>
<th>Race and ethnicity</th>
<th>Total men</th>
<th>Total women</th>
<th>Total (men+women)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nonresident alien</td>
<td>3</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>0</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>American Indian or Alaska Native</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Asian</td>
<td>2</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Black or African American</td>
<td>2</td>
<td>1</td>
<td>3</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>White</td>
<td>12</td>
<td>19</td>
<td>31</td>
</tr>
<tr>
<td>Two or more races</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Race and ethnicity unknown</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Grand total</strong></td>
<td><strong>20</strong></td>
<td><strong>22</strong></td>
<td><strong>42</strong></td>
</tr>
</tbody>
</table>
Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.
**Explanation Report**

<table>
<thead>
<tr>
<th>Number</th>
<th>Source</th>
<th>Location</th>
<th>Description</th>
<th>Severity</th>
<th>Accepted</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Perform Edits</td>
<td></td>
<td>The average salary for one of the academic ranks in 11/12 month contracts 0, is not within the expected range between 72,459 and 108,687. Please fix or explain.</td>
<td>Explanation</td>
<td>Yes</td>
</tr>
<tr>
<td>Reason:</td>
<td>There are no 11/12-month men Associate professors to report this year.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Perform Edits</td>
<td></td>
<td>The average salary for one of the academic ranks in 11/12 month contracts 41,746, is not within the expected range between 51,502 and 77,252. Please fix or explain.</td>
<td>Explanation</td>
<td>Yes</td>
</tr>
<tr>
<td>Reason:</td>
<td>Decrease in average is due to a loss of 1 higher paid men Lecturer over the year.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Row 43 Column 5</td>
<td>Upload File</td>
<td>The number entered, 3, has an expected range of between 2 and 2. Please explain this difference.</td>
<td>Explanation</td>
<td>Yes</td>
</tr>
<tr>
<td>Reason:</td>
<td>Due to the baseline from Fall 2007 being a low amount, a slight or modest increase over the year will be over the expected 25% range.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>