

## Faculty by Tenure Status and Ethnicity Fall 2011 to Fall 2015

Tenure Status and Ethnicity	2011	2012	2013	2014	2015
<b>Tenure</b>	<b>206</b>	<b>199</b>	<b>200</b>	<b>222</b>	<b>222</b>
American Indian/Alaskan Native	0	0	0	0	0
Asian/Pacific Islander	45	44	49	51	52
Black	5	4	6	6	6
Hispanic	3	3	3	5	5
White	149	145	140	158	157
Multiple	3	2	2	2	2
Not Specified	1	1	0	0	0
<b>Tenure Track</b>	<b>76</b>	<b>78</b>	<b>76</b>	<b>74</b>	<b>79</b>
American Indian/Alaskan Native	0	0	0	0	0
Asian/Pacific Islander	30	27	26	33	33
Black	4	4	2	2	2
Hispanic	4	3	3	0	0
White	38	44	45	38	41
Multiple	0	0	0	0	0
Not Specified	0	0	0	1	3
<b>Total</b>	<b>282</b>	<b>277</b>	<b>276</b>	<b>296</b>	<b>301</b>
American Indian/Alaskan Native	0	0	0	0	0
Asian/Pacific Islander	75	71	75	84	85
Black	9	8	8	8	8
Hispanic	7	6	6	5	5
White	187	189	185	196	198
Multiple	3	2	2	2	2
Not Specified	1	1	0	1	3

Notes:

Includes only instructional, ranked faculty

Excludes faculty holding senior administrative positions

Source: OIRA Human Resource Files