

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** section.

Yes  No

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

### The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

- No, I will not complete Fall Staff
- Yes, I will complete Fall Staff

You may use the space below to provide context for the data you've reported above.

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

### Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2008 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2008? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.

Yes  No

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**Screening questions - Method of reporting race and ethnicity for this component****Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?**

- NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

Race and ethnicity unknown

- OLD race/ethnicity categories (7 categories):

Nonresident alienBlack, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-HispanicRace and ethnicity unknown

- MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

**NEW categories:**

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/Latino

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White

Two or more races

**OLD categories:**

Black, non-Hispanic

American Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

**Categories used in BOTH New and Old:**

Nonresident alien

Race and ethnicity unknown

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part A - Employees by Assigned Position - Full-time staff****Number of full-time staff by faculty status and primary function/occupational activity****As of November 1, 2008**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	201	86	56		343
<u>Instruction/research/public service</u>	1		2		3
Primarily instruction + Instruction/research/public service	202	86	58	0	346
<u>Primarily research</u>	2	2	30		34
<u>Primarily public service</u>					0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	204	88	88	0	380
<u>Executive/administrative/managerial</u>	8			120	128
<u>Other professionals (support/service)</u>				170	170
<u>Technical and paraprofessionals</u>				72	72
<u>Clerical and secretarial</u>				250	250
<u>Skilled crafts</u>				65	65
<u>Service/Maintenance</u>				99	99
<b>Total full time</b>	212	88	88	776	1,164
Total from prior year	<b>209</b>	<b>72</b>	<b>104</b>	<b>752</b>	<b>1,137</b>

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part B - Employees by Assigned Position - Part-time staff****Number of part-time staff by faculty status and primary function/occupational activity****As of November 1, 2008**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>			75		75	245
<u>Instruction/research/public service</u>			1		1	15
Primarily instruction + Instruction/research/public service	0	0	76	0	76	260
<u>Primarily research</u>			24		24	262
<u>Primarily public service</u>					0	4
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	100	0	100	526
<u>Executive/administrative/managerial</u>				3	3	
<u>Other professionals (support/service)</u>				25	25	
<u>Technical and paraprofessionals</u>				11	11	
<u>Clerical and secretarial</u>				31	31	
<u>Skilled crafts</u>				5	5	
<u>Service/Maintenance</u>				63	63	
<b>Total part time</b>	0	0	100	138	238	526
Total from prior year			<b>95</b>	<b>140</b>	<b>235</b>	<b>500</b>

**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2008					Total including Graduate assistants
	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	
<u>Primarily instruction</u>	343	<b>330</b>	75	<b>74</b>	245	663
<u>Instruction/research/public service</u>	3	<b>2</b>	1		15	19
Primarily instruction + Instruction/research/public service	346	332	76	74	260	682
<u>Primarily research</u>	34	<b>45</b>	24	<b>21</b>	262	320
<u>Primarily public service</u>	0	<b>1</b>	0		4	4
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	380	378	100	95	526	1,006
<u>Executive/administrative/managerial</u>	128	<b>115</b>	3	<b>4</b>	0	131
<u>Other professionals (support/service)</u>	170	<b>157</b>	25	<b>31</b>	0	195
<u>Technical and paraprofessionals</u>	72	<b>83</b>	11	<b>9</b>	0	83
<u>Clerical and secretarial</u>	250	<b>250</b>	31	<b>30</b>	0	281
<u>Skilled crafts</u>	65	<b>64</b>	5	<b>3</b>	0	70
<u>Service/Maintenance</u>	99	<b>90</b>	63	<b>63</b>	0	162
<b>Grand total</b>	1,164	<b>1,137</b>	238	<b>235</b>	<b>526</b>	1,928

**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount****Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

<b>As of November 1, 2008</b>				
Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	<input type="text"/>	<input type="text" value="98"/>	<input type="text" value="14"/>	112
Associate professors	<input type="text"/>	<input type="text" value="76"/>	<input type="text" value="1"/>	77
Assistant professors	<input type="text"/>	<input type="text" value="59"/>	<input type="text" value="1"/>	60
Instructors	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	4
Lecturers	<input type="text"/>	<input type="text" value="21"/>	<input type="text" value="3"/>	24
No academic rank	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="3"/>	4
<b>Total men</b>	<b>1</b>	<b>257</b>	<b>23</b>	<b>281</b>
<b>Women</b>				
Professors	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="2"/>	10
Associate professors	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="2"/>	13
Assistant professors	<input type="text"/>	<input type="text" value="26"/>	<input type="text"/>	26
Instructors	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	6
Lecturers	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text"/>	9
No academic rank	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
<b>Total women</b>	<b>2</b>	<b>56</b>	<b>7</b>	<b>65</b>
<b>Total (men + women)</b>	<b>3</b>	<b>313</b>	<b>30</b>	<b>346</b>
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				346
Total from prior year (Salaries section)	<b>2</b>	<b>289</b>	<b>41</b>	<b>332</b>



### Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	97		1		98
Associate Professors	70	5	1		76
Assistant Professors		55	4		59
Instructors			3		3
Lecturers			21		21
No academic rank					
<b>Total men</b>	167	60	30	0	257
<b>Total men prior year</b>	<b>167</b>	<b>50</b>	<b>26</b>	<b>0</b>	<b>243</b>
<b>Women</b>					
Professors	8				8
Associate Professors	11				11
Assistant Professors		26			26
Instructors			2		2
Lecturers			8		8
No academic rank			1		1
<b>Total women</b>	19	26	11	0	56
<b>Total women prior year</b>	<b>15</b>	<b>20</b>	<b>11</b>	<b>0</b>	<b>46</b>
<b>Total (men + women)</b>	186	86	41	0	313

### Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	12		2		14
Associate Professors	1				1
Assistant Professors			1		1
Instructors			1		1
Lecturers			3		3
No academic rank			3		3
<b>Total men</b>	13	0	10	0	23
<b>Total men prior year</b>	13	0	17	0	30
<b>Women</b>					
Professors	2				2
Associate Professors	1		1		2
Assistant Professors					
Instructors			3		3
Lecturers					
No academic rank					
<b>Total women</b>	3	<input type="text" value="0"/>	4	0	7
<b>Total women prior year</b>	1	1	9	0	11
<b>Total (men + women)</b>	16	0	14	0	30

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**

Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank

Gender and academic rank	As of November 1, 2008			
	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	98	10,951,322	111,748	104,299
Associate professors	76	6,216,290	81,793	76,094
Assistant professors	59	4,185,689	70,944	67,692
Instructors	3	173,324	57,775	55,434
Lecturers	21	1,061,526	50,549	56,031
No academic rank				
<b>Total men</b>	257	22,588,151		
<b>Women</b>				
Professors	8	842,088	105,261	99,340
Associate professors	11	863,313	78,483	66,611
Assistant professors	26	1,862,386	71,630	66,589
Instructors	2	105,018	52,509	50,335
Lecturers	8	328,954	41,119	43,235
No academic rank	1	38,345	38,345	37,228
<b>Total women</b>	56	4,040,104		
<b>Total (men + women)</b>	313	26,628,255		

**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2008**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	14	1,653,934	118,138	<b>112,948</b>
Associate professors	1	90,573	90,573	<b>91,963</b>
Assistant professors	1	60,000	60,000	<b>65,892</b>
Instructors	1	59,800	59,800	<b>57,488</b>
Lecturers	3	193,130	<input type="text" value="x"/>	<b>38,799</b>
No academic rank	3	159,954	<input type="text" value="x"/>	<b>44,060</b>
<b>Total men</b>	<b>23</b>	<b>2,217,391</b>		
<b>Women</b>				
Professors	2	289,989	144,995	<b>140,018</b>
Associate professors	2	146,094	<input type="text" value="x"/>	<b>59,676</b>
Assistant professors			<input type="text" value="x"/>	<b>67,227</b>
Instructors	3	160,014	53,338	<b>50,913</b>
Lecturers			<input type="text" value="x"/>	<b>42,580</b>
No academic rank			<input type="text" value="x"/>	<b>60,000</b>
<b>Total women</b>	<b>7</b>	<b>596,097</b>		
<b>Total (men + women)</b>	<b>30</b>	<b>2,813,488</b>		

**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	312	2,334,067	7,481	<b>8,737</b>
Medical/dental plans	304	1,939,583	6,380	<b>6,510</b>
Group life insurance	313	25,643	82	<b>83</b>
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	313	72,660	232	<b>228</b>
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
<u>Restricted</u>	<input type="text"/>	<input type="text"/>		
Social Security taxes	313	1,914,257	6,116	<b>5,917</b>
Unemployment compensation taxes	313	21,910	70	<b>66</b>
Worker's compensation taxes	313	181,072	579	<b>550</b>
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
<b>Total expenditures</b>		6,489,192		

**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2008**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	30	223,484	7,449	6,109
Medical/dental plans	30	191,011	6,367	5,024
Group life insurance	30	2,402	<input type="text" value="80"/>	60
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	30	7,808	<input type="text" value="260"/>	187
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Social Security taxes	30	184,927	6,164	5,053
Unemployment compensation taxes	30	2,340	<input type="text" value="78"/>	59
Worker's compensation taxes	30	19,132	638	494
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
<b>Total expenditures</b>		631,104		

**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	6	2					8
Black, non-Hispanic	1	1					2
American Indian/Alaska Native	0	0					0
Asian/Pacific Islander	22	11					33
Hispanic	1	2					3
White, non-Hispanic	80	56					136
Race and ethnicity unknown	0	0					0
<b>Total men</b>	110	72	0	0	0	0	182
<b>Women</b>							
Nonresident alien	0	0					0
Black, non-Hispanic	1	0					1
American Indian/Alaska Native	0	0					0
Asian/Pacific Islander	0	2					2
Hispanic	0	0					0
White, non-Hispanic	9	10					19
Race and ethnicity unknown	0	0					0
<b>Total women</b>	10	12	0	0	0	0	22
<b>Total (men+women)</b>	120	84	0	0	0	0	204
Total from EAP							204

**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="16"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	16
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	13
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="27"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	29
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	5	56	0	0	0	61
<b>Women</b>							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="14"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	14
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	0	27	0	0	0	27
<b>Total (men+women)</b>	0	5	83	0	0	0	88
Total from EAP							88



Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2008

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	2	0	5	0	2	14	23
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	1	0	2	0	3
<u>Hispanic</u>	0	0	0	0	0	0	0
<u>White, non-Hispanic</u>	1	4	1	4	25	4	39
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total men</b>	3	4	7	4	29	18	65
<b>Women</b>							
<u>Nonresident alien</u>	0	0	1	0	2	2	5
<u>Black, non-Hispanic</u>	0	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0	0
<u>Hispanic</u>	0	0	0	0	0	0	0
<u>White, non-Hispanic</u>	0	1	1	6	8	2	18
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total women</b>	0	1	2	6	10	4	23
<b>Total (men+women)</b>	3	5	9	10	39	22	88
Total from EAP							88

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status****Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	0
<b>Women</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Black, non-Hispanic</u>	<input type="text"/>
<u>American Indian/Alaska Native</u>	<input type="text"/>
<u>Asian/Pacific Islander</u>	<input type="text"/>
<u>Hispanic</u>	<input type="text"/>
<u>White, non-Hispanic</u>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total women</b>	0
<b>Total (men+women)</b>	0
Total from EAP	0

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2008**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	47	13	60
<u>Black, non-Hispanic</u>	3	1	4
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	49	6	55
<u>Hispanic</u>	5	1	6
<u>White, non-Hispanic</u>	204	51	255
<u>Race and ethnicity unknown</u>	0	0	0
<b>Total (must equal Part H (next part))</b>	<b>308</b>	<b>72</b>	<b>380</b>

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount****Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity****(Include all staff from these functions, including those with and without faculty status.)**

<b>As of November 1, 2008</b>					
Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
<u>Nonresident Alien</u>	1	27	19	47	47
<u>Black, non-Hispanic</u>	0	3	0	3	3
<u>American Indian/Alaska Native</u>	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	46	3	49	49
<u>Hispanic</u>	0	5	0	5	5
<u>White, non-Hispanic</u>	0	179	25	204	204
<u>Race/ethnicity unknown</u>	0	0	0	0	0
<b>Total men</b>	1	260	47	308	308
<b>Women</b>					
<u>Nonresident Alien</u>	0	9	4	13	13
<u>Black, non-Hispanic</u>	0	1	0	1	1
<u>American Indian/Alaska Native</u>	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	6	0	6	6
<u>Hispanic</u>	0	1	0	1	1
<u>White, non-Hispanic</u>	2	40	9	51	51
<u>Race/ethnicity unknown</u>	0	0	0	0	0
<b>Total women</b>	2	57	13	72	72
<b>Total (men+women)</b>	3	317	60	380	380
Total from EAP				380	
Total (men+women) from Fall 2007	<b>2</b>	<b>296</b>	<b>80</b>		

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2008

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident Alien		1	0	2	18	3	3	27
Black, non-Hispanic		0	0	1	1	1	0	3
American Indian/Alaska Native		0	0	0	0	0	0	0
Asian/Pacific Islander		0	0	4	11	16	15	46
Hispanic		0	0	1	1	2	1	5
White, non-Hispanic		6	5	28	39	48	53	179
Race/ethnicity unknown		0	0	0	0	0	0	0
<b>Total men</b>	0	7	5	36	70	70	72	260
<b>Women</b>								
Nonresident alien		0	0	3	4	1	1	9
Black, non-Hispanic		0	0	0	0	1	0	1
American Indian/Alaska Native		0	0	0	0	0	0	0
Asian/Pacific Islander		0	0	0	2	2	2	6
Hispanic		0	0	0	1	0	0	1
White, non-Hispanic		6	2	10	11	8	3	40
Race/ethnicity unknown		0	0	0	0	0	0	0
<b>Total women</b>	0	6	2	13	18	12	6	57
<b>Total (men+women)</b>	0	13	7	49	88	82	78	317

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2008

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident alien	0	13	2	2	0	1	1	19
Black, non-Hispanic	0	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	1	0	1	1	3
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	0	0	3	6	3	4	9	25
Race and ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	0	13	5	9	3	6	11	47
<b>Women</b>								
Nonresident alien	2	0	2	0	0	0	0	4
Black, non-Hispanic	0	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0	0
White, non-Hispanic	0	1	2	2	2	0	2	9
Race and ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total women</b>	2	1	4	2	2	0	2	13
<b>Total (men+women)</b>	2	14	9	11	5	6	13	<b>60</b>

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals****Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
<b>Men</b>								
Nonresident alien	0	0	0	0	1	0	0	1
Black, non-Hispanic	0	0	2	1	0	0	1	4
American Indian/Alaska Native	0	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	3	3
Hispanic	0	0	0	0	0	1	0	1
White, non-Hispanic	1	8	5	14	10	12	11	61
Race and ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	1	8	7	15	11	13	15	70
<b>Women</b>								
Nonresident alien	0	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	2	0	0	1	0	3
American Indian/Alaska Native	0	0	0	0	1	0	0	1
Asian/Pacific Islander	0	0	0	0	0	0	0	0
Hispanic	0	0	1	1	0	0	0	2
White, non-Hispanic	2	1	12	19	8	4	6	52
Race and ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total women</b>	2	1	15	20	9	5	6	58
<b>Total (men+women)</b>	3	9	22	35	20	18	21	128
Total from EAP								128

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals****Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008							Total
	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	
<b>Men</b>								
Nonresident alien	0	0	1	1	0			2
Black, non-Hispanic	1	1	1	2	0			5
American Indian/Alaska Native	0	0	0	0	0			0
Asian/Pacific Islander	0	0	0	1	0			1
Hispanic	0	0	1	0	0			1
White, non-Hispanic	1	19	23	21	7			71
Race and ethnicity unknown	0	0	0	0	0			0
<b>Total men</b>	2	20	26	25	7	0	0	80
<b>Women</b>								
Nonresident alien	0	0	2	0	0			2
Black, non-Hispanic	0	1	1	0	0			2
American Indian/Alaska Native	0	1	0	0	0			1
Asian/Pacific Islander	0	1	3	1	0			5
Hispanic	0	0	0	0	0			0
White, non-Hispanic	11	26	20	18	5			80
Race and ethnicity unknown	0	0	0	0	0			0
<b>Total women</b>	11	29	26	19	5	0	0	90
<b>Total (men+women)</b>	13	49	52	44	12	0	0	170
Total from EAP								170



**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals****Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	0	1	0	0	0	1
<u>White, non-Hispanic</u>	1	7	20	14	6	48
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
<b>Total men</b>	1	8	20	14	6	49
<b>Women</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	0	0	0	0	0	0
<u>White, non-Hispanic</u>	1	15	5	2	0	23
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
<b>Total women</b>	1	15	5	2	0	23
<b>Total (men+women)</b>	2	23	25	16	6	72
Total from EAP						72

**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals****Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	0	2	0	0	0	2
<u>Black, non-Hispanic</u>	0	1	0	0	0	1
<u>American Indian/Alaska Native</u>	0	0	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0	0	0
<u>Hispanic</u>	0	0	0	0	0	0
<u>White, non-Hispanic</u>	2	5	0	0	0	7
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
<b>Total men</b>	2	8	0	0	0	10
<b>Women</b>						
<u>Nonresident alien</u>	0	0	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	2	0	0	2
<u>American Indian/Alaska Native</u>	0	1	0	0	0	1
<u>Asian/Pacific Islander</u>	0	2	0	0	0	2
<u>Hispanic</u>	1	0	0	0	0	1
<u>White, non-Hispanic</u>	27	140	57	6	4	234
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0
<b>Total women</b>	28	143	59	6	4	240
<b>Total (men+women)</b>	30	151	59	6	4	250
Total from EAP						250

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals****Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="29"/>	<input type="text" value="27"/>	<input type="text" value="1"/>	60
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	3	31	29	1	64
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian/Alaska Native</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian/Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White, non-Hispanic</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	0	0	1	0	0	1
<b>Total (men+women)</b>	0	3	32	29	1	65
Total from EAP						65

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals****Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien	0	0	0	0		0
Black, non-Hispanic	0	3	0	1		4
American Indian/Alaska Native	0	2	0	0		2
Asian/Pacific Islander	0	1	0	0		1
Hispanic	0	0	0	0		0
White, non-Hispanic	3	49	1	1		54
Race and ethnicity unknown	0	0	0	0		0
<b>Total men</b>	<b>3</b>	<b>55</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>61</b>
<b>Women</b>						
Nonresident alien	0	0	0	0		0
Black, non-Hispanic	1	2	0	0		3
American Indian/Alaska Native	0	3	0	0		3
Asian/Pacific Islander	0	0	0	0		0
Hispanic	0	0	0	0		0
White, non-Hispanic	0	31	1	0		32
Race and ethnicity unknown	0	0	0	0		0
<b>Total women</b>	<b>1</b>	<b>36</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>38</b>
<b>Total (men+women)</b>	<b>4</b>	<b>91</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>99</b>
Total from EAP						99

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity**

As of November 1, 2008							
Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
<u>Nonresident alien</u>	1	2	0	2	0	0	5
<u>Black, non-Hispanic</u>	4	5	0	1	2	4	16
<u>American Indian/Alaska Native</u>	0	0	0	0	2	2	4
<u>Asian/Pacific Islander</u>	3	1	0	0	0	1	5
<u>Hispanic</u>	1	1	1	0	0	0	3
<u>White, non-Hispanic</u>	61	71	48	7	60	54	301
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total men</b>	70	80	49	10	64	61	334
<b>Women</b>							
<u>Nonresident alien</u>	0	2	0	0	0	0	2
<u>Black, non-Hispanic</u>	3	2	0	2	0	3	10
<u>American Indian/Alaska Native</u>	1	1	0	1	0	3	6
<u>Asian/Pacific Islander</u>	0	5	0	2	0	0	7
<u>Hispanic</u>	2	0	0	1	0	0	3
<u>White, non-Hispanic</u>	52	80	23	234	1	32	422
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total women</b>	58	90	23	240	1	38	450
<b>Total (men+women)</b>	<b>128</b>	<b>170</b>	<b>72</b>	<b>250</b>	<b>65</b>	<b>99</b>	<b>784</b>
Total from EAP	128	170	72	250	65	99	

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part J - Fall Staff - Part-time professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008		
	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
<u>Nonresident alien</u>	16	0	0
<u>Black, non-Hispanic</u>	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	8	0	0
<u>Hispanic</u>	1	0	0
<u>White, non-Hispanic</u>	44	2	7
<u>Race and ethnicity unknown</u>	0	0	0
<b>Total men</b>	69	2	7
<b>Women</b>			
<u>Nonresident alien</u>	4	0	0
<u>Black, non-Hispanic</u>	1	0	0
<u>American Indian/ Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	2	0	4
<u>Hispanic</u>	0	0	0
<u>White, non-Hispanic</u>	24	1	14
<u>Race and ethnicity unknown</u>	0	0	0
<b>Total women</b>	31	1	18
<b>Total (men+women)</b>	100	3	25
Total from EAP	100	3	25

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part J - Fall Staff - Part-time non-professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008			
	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<b>Men</b>				
<u>Nonresident alien</u>	0	0	0	0
<u>Black, non-Hispanic</u>	0	1	0	1
<u>American Indian/Alaska Native</u>	0	0	0	0
<u>Asian/Pacific Islander</u>	0	0	0	0
<u>Hispanic</u>	0	0	0	0
<u>White, non-Hispanic</u>	3	5	5	35
<u>Race and ethnicity unknown</u>	0	0	0	0
<b>Total men</b>	3	6	5	36
<b>Women</b>				
<u>Nonresident alien</u>	0	0	0	0
<u>Black, non-Hispanic</u>	0	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0	0
<u>Asian/Pacific Islander</u>	1	1	0	0
<u>Hispanic</u>	0	0	0	0
<u>White, non-Hispanic</u>	7	24	0	27
<u>Race and ethnicity unknown</u>	0	0	0	0
<b>Total women</b>	8	25	0	27
<b>Total (men+women)</b>	11	31	5	63
Total from EAP	11	31	5	63

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part J - Fall Staff - Graduate assistants and part-time staff totals****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2008**

Gender and race/ethnicity	Subtotal	<u>Graduate assistants</u>	Part-time total
<b>Men</b>			
<u>Nonresident alien</u>	16	248	264
<u>Black, non-Hispanic</u>	2	8	10
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	8	5	13
<u>Hispanic</u>	1	1	2
<u>White, non-Hispanic</u>	101	132	233
<u>Race and ethnicity unknown</u>	0	0	0
<b>Total men</b>	128	394	522
<b>Women</b>			
<u>Nonresident alien</u>	4	91	95
<u>Black, non-Hispanic</u>	1	0	1
<u>American Indian/ Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	8	2	10
<u>Hispanic</u>	0	0	0
<u>White, non-Hispanic</u>	97	39	136
<u>Race and ethnicity unknown</u>	0	0	0
<b>Total women</b>	110	132	242
<b>Total (men+women)</b>	238	526	764
Total from EAP		526	



Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2008					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	52	15	264		95	110
<u>Black, non-Hispanic</u>	19	11	10		1	12
<u>American Indian/Alaska Native</u>	4	6	0		0	6
<u>Asian/Pacific Islander</u>	54	13	13		10	23
<u>Hispanic</u>	8	4	2		0	4
<u>White, non-Hispanic</u>	505	473	233		136	609
<u>Race and ethnicity unknown</u>	0	0	0		0	0
<b>Grand total</b>	642	522	<b>522</b>		<b>242</b>	764

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien	1	2	9		12
Black, non-Hispanic	0	0	0		0
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	1	0		1
Hispanic	0	1	0		1
White, non-Hispanic	0	6	4		10
Race and ethnicity unknown	0	0	0		0
<b>Total men</b>	<b>1</b>	<b>10</b>	<b>13</b>	<b>0</b>	<b>24</b>
<b>Women</b>					
Nonresident alien	0	4	0		4
Black, non-Hispanic	0	0	0		0
American Indian/Alaska Native	0	0	0		0
Asian/Pacific Islander	0	1	0		1
Hispanic	0	1	0		1
White, non-Hispanic	1	3	3		7
Race and ethnicity unknown	0	0	0		0
<b>Total women</b>	<b>1</b>	<b>9</b>	<b>3</b>	<b>0</b>	<b>13</b>
<b>Total (men+women)</b>	<b>2</b>	<b>19</b>	<b>16</b>	<b>0</b>	<b>37</b>

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part L - Fall Staff - New hires - Full-time staff by position****Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity****(Hired full time between July 1 and October 31, 2008 and still on payroll of the institution as of November 1, 2008)</>< b>**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	0	1	0	0	0	0	1
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	1	4	1	1	4	1	12
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>13</b>
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Black, non-Hispanic	0	0	0	0	0	0	0
American Indian/Alaska Native	0	0	0	0	0	0	0
Asian/Pacific Islander	0	1	0	1	0	0	2
Hispanic	0	0	0	0	0	0	0
White, non-Hispanic	1	6	3	17	0	0	27
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	<b>1</b>	<b>7</b>	<b>3</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>29</b>
<b>Total (men+women)</b>	<b>2</b>	<b>12</b>	<b>4</b>	<b>19</b>	<b>4</b>	<b>1</b>	<b>42</b>

**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity**

**(Hired full time between July 1 and October 31, 2008 and  
still on payroll of the institution as of November 1, 2008)**

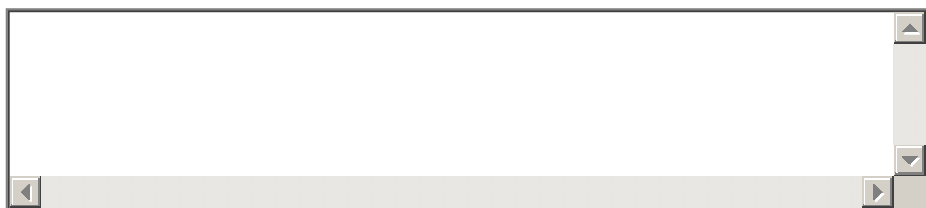
	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	13	4	17
<u>Black, non-Hispanic</u>	0	0	0
<u>American Indian/Alaska Native</u>	0	0	0
<u>Asian/Pacific Islander</u>	1	3	4
<u>Hispanic</u>	1	1	2
<u>White, non-Hispanic</u>	22	34	56
<u>Race and ethnicity unknown</u>	0	0	0
<b>Grand total</b>	<b>37</b>	<b>42</b>	<b>79</b>

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**Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Explanation Report**

Number	Source	Location	Description	Severity	Accepted
<b>Screen: Headcount</b>					
1	Row 25 Column 2	Upload File	The number entered, 3, has an expected range of between 2 and 2. Please explain this difference.	Explanation	Yes
Reason:	Due to the baseline from Fall 2007 being a low amount, a slight or modest increase over the year will be over the expected 25% range.				
<b>Global Edits</b>					
2		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 64377, is not within the expected range between 31040 and 46558. Please fix or explain.	Explanation	Yes
Reason:	Increase in average is due to a loss of 3 lower paid men Lecturers over the year.				
3		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 53318, is not within the expected range between 35248 and 52872. Please fix or explain.	Explanation	Yes
Reason:	Increase in average is due to a loss of 3 lower paid men with no academic rank over the year.				
4		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 73047, is not within the expected range between 47741 and 71611. Please fix or explain.	Explanation	Yes
Reason:	Increase in average is due to the gain of 1 higher paid women Associate professor over the year.				
5		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 0, is not within the expected range between 53782 and 80672. Please fix or explain.	Explanation	Yes
Reason:	There a no 11/12-month women Assistant professors to report this year.				
6		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 0, is not within the expected range between 34064 and 51096. Please fix or explain.	Explanation	Yes
Reason:	There a no 11/12-month women Lectures to report this year.				
7		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 0, is not within the expected range between 48000 and 72000. Please fix or explain.	Explanation	Yes
Reason:	There a no 11/12-month women with no academic rank to report this year.				
<b>Global Edits</b>					
8		Perform Edits	The average expenditure for one of benefits in 11/12 month contracts 80, is not within the expected range between 42 and 78. Please fix or	Explanation	Yes

			explain.		
Reason:	Significant increase is tied to salary increases associated with faculty promotions.				
9		Perform Edits	The average expenditure for one of benefits in 11/12 month contracts 260, is not within the expected range between 131 and 243. Please fix or explain.	Explanation	Yes
Reason:	Significant increase is tied to salary increases associated with faculty promotions.				
10		Perform Edits	The average expenditure for one of benefits in 11/12 month contracts 78, is not within the expected range between 42 and 76. Please fix or explain.	Explanation	Yes
Reason:	Significant increase is tied to salary increases associated with faculty promotions.				
<b>Screen: Faculty Status 11/12 mo</b>					
11	Row 37 Column 5	Upload File	The number entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	There are no 11/12-month women on tenure track to report this year.				
<b>Global Edits</b>					
12		Perform Edits	The total number of employees in EAP for full-time primarily public service entered, 0, has an expected range of between 1 and 30. Please explain this difference.	Explanation	Yes
Reason:	There are no full-time primarily public service faculty to report this year.				





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