

## Human Resources 2009-10

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Human Resources Screening Questions****Does your institution have any part-time staff?***If you answer **Yes** to this question, you will be provided the screens to report part-time staff.* Yes  No

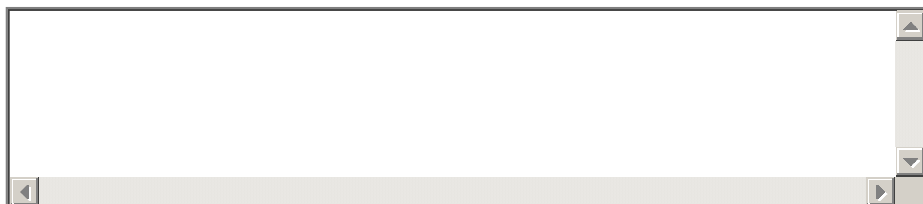
**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2009 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2009? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)**

*If you answer **Yes** to this question and your institution has 15 or more full-time staff, you will be provided the screens to report **full-time permanent new hires** in the **Fall Staff section (long version)**.* Yes  No**Do ALL of the instructional staff at your institution fall into any of the following categories?***If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.*

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

**You may use the space below to provide context for the data you've reported above.**

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**Screening questions - Method of reporting race and ethnicity for this component****Race/ethnicity question****Which method of reporting race and ethnicity will you use for this component?**

- NEW race/ethnicity categories (9 categories):

Notes:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Nonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

Race and ethnicity unknown

- OLD race/ethnicity categories (7 categories):

Nonresident alienBlack, non-HispanicAmerican Indian/Alaska NativeAsian/Pacific IslanderHispanicWhite, non-HispanicRace and ethnicity unknown

- MIXTURE of new and old race/ethnicity categories (all 14 categories will show on each screen):

**NEW categories:**

Notes for NEW categories:

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Hispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhite

Two or more races

**OLD categories:**Black, non-HispanicAmerican Indian/Alaska Native

Asian/Pacific Islander

Hispanic

White, non-Hispanic

**Categories used in BOTH New and Old:**

Nonresident alien

Race and ethnicity unknown

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**Part A - Employees by Assigned Position - Full-time staff****Number of full-time staff by faculty status and primary function/occupational activity****As of November 1, 2009**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	207	72	50		329
<u>Instruction/research/public service</u>	1		5		6
Primarily instruction + Instruction/research/public service	208	72	55	0	335
<u>Primarily research</u>	3	3	31		37
<u>Primarily public service</u>	1				1
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	212	75	86	0	373
<u>Executive/administrative/managerial</u>	8			118	126
<u>Other professionals (support/service)</u>				178	178
<u>Technical and paraprofessionals</u>				72	72
<u>Clerical and secretarial</u>				248	248
<u>Skilled crafts</u>				67	67
<u>Service/Maintenance</u>				98	98
<b>Total full time</b>	220	75	86	781	1,162
Total from prior year	<b>212</b>	<b>88</b>	<b>88</b>	<b>776</b>	<b>1,164</b>

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**Part B - Employees by Assigned Position - Part-time staff****Number of part-time staff by faculty status and primary function/occupational activity****As of November 1, 2009**

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>			80		80	241
<u>Instruction/research/public service</u>			3		3	41
Primarily instruction + Instruction/research/public service	0	0	83	0	83	282
<u>Primarily research</u>			23		23	325
<u>Primarily public service</u>					0	1
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	106	0	106	608
<u>Executive/administrative/managerial</u>				2	2	
<u>Other professionals (support/service)</u>				18	18	
<u>Technical and paraprofessionals</u>				11	11	
<u>Clerical and secretarial</u>				26	26	
<u>Skilled crafts</u>				2	2	
<u>Service/Maintenance</u>				54	54	
<b>Total part time</b>	0	0	106	113	219	608
Total from prior year			<b>100</b>	<b>138</b>	<b>238</b>	<b>526</b>

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**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2009						
	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Graduate assistants py	Total including Graduate assistants
<u>Primarily instruction</u>	329	<b>343</b>	80	<b>75</b>	241	<b>245</b>	650
<u>Instruction/research/public service</u>	6	<b>3</b>	3	<b>1</b>	41	<b>15</b>	50
Primarily instruction + Instruction/research/public service	335	346	83	76	282	260	700
<u>Primarily research</u>	37	<b>34</b>	23	<b>24</b>	325	<b>262</b>	385
<u>Primarily public service</u>	1		0		1	<b>4</b>	2
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	373	380	106	100	608	526	1,087
<u>Executive/administrative/managerial</u>	126	<b>128</b>	2	<b>3</b>	0		128
<u>Other professionals (support/service)</u>	178	<b>170</b>	18	<b>25</b>	0		196
<u>Technical and paraprofessionals</u>	72	<b>72</b>	11	<b>11</b>	0		83
<u>Clerical and secretarial</u>	248	<b>250</b>	26	<b>31</b>	0		274
<u>Skilled crafts</u>	67	<b>65</b>	2	<b>5</b>	0		69
<u>Service/Maintenance</u>	98	<b>99</b>	54	<b>63</b>	0		152
<b>Grand total</b>	1,162	<b>1,164</b>	219	<b>238</b>	608	<b>526</b>	1,989

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**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount****Number of full-time instructional staff by contract length/teaching period, gender, and academic rank****As of November 1, 2009**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	<input type="text"/>	<input type="text" value="98"/>	<input type="text" value="12"/>	110
Associate professors	<input type="text"/>	<input type="text" value="81"/>	<input type="text"/>	81
Assistant professors	<input type="text"/>	<input type="text" value="50"/>	<input type="text" value="1"/>	51
Instructors	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	4
Lecturers	<input type="text"/>	<input type="text" value="16"/>	<input type="text" value="2"/>	18
No academic rank	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	3
<b>Total men</b>	0	248	19	267
Total men from prior year		<b>257</b>	<b>23</b>	
<b>Women</b>				
Professors	<input type="text"/>	<input type="text" value="9"/>	<input type="text" value="1"/>	10
Associate professors	<input type="text"/>	<input type="text" value="14"/>	<input type="text" value="2"/>	16
Assistant professors	<input type="text"/>	<input type="text" value="24"/>	<input type="text" value="1"/>	25
Instructors	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	4
Lecturers	<input type="text" value="2"/>	<input type="text" value="9"/>	<input type="text"/>	11
No academic rank	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	2
<b>Total women</b>	2	59	7	68
Total women from prior year		<b>56</b>	<b>7</b>	
<b>Total (men + women)</b>	2	307	26	335
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				335
Total from prior year (Salaries section)	<b>3</b>	<b>313</b>	<b>30</b>	<b>346</b>

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**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status****\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*****Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender and academic rank	As of November 1, 2009				Total from Part D (Headcount screen)
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	96		2		98
Associate Professors	75	4	2		81
Assistant Professors		45	5		50
Instructors			3		3
Lecturers			16		16
No academic rank					
<b>Total men</b>	171	49	28	0	248
<b>Total men prior year</b>	<b>167</b>	<b>60</b>	<b>30</b>	<b>0</b>	<b>257</b>
<b>Women</b>					
Professors	9				9
Associate Professors	14				14
Assistant Professors		23	1		24
Instructors			2		2
Lecturers			9		9
No academic rank			1		1
<b>Total women</b>	23	23	13	0	59
<b>Total women prior year</b>	<b>19</b>	<b>26</b>	<b>11</b>	<b>0</b>	<b>56</b>
<b>Total (men + women)</b>	194	72	41	0	307



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**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status****\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*****Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank**

Gender and academic rank	As of November 1, 2009				Total from Part D (Headcount screen)
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	12				12
Associate Professors					
Assistant Professors			1		1
Instructors			1		1
Lecturers			2		2
No academic rank			3		3
<b>Total men</b>	12	0	7	0	19
<b>Total men prior year</b>	13	0	10	0	23
<b>Women</b>					
Professors	1				1
Associate Professors	1		1		2
Assistant Professors			1		1
Instructors			2		2
Lecturers					
No academic rank			1		1
<b>Total women</b>	2	0	5	0	7
<b>Total women prior year</b>	3	0	4	0	7
<b>Total (men + women)</b>	14	0	12	0	26

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**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

<b>As of November 1, 2009</b>				
Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	98	10,882,383	111,045	<b>111,748</b>
Associate professors	81	6,573,449	81,154	<b>81,793</b>
Assistant professors	50	3,534,173	70,683	<b>70,944</b>
Instructors	3	173,324	57,775	<b>57,775</b>
Lecturers	16	780,503	48,781	<b>50,549</b>
No academic rank				<b>0</b>
<b>Total men</b>	<b>248</b>	<b>21,943,832</b>	<b>88,483</b>	
<b>Women</b>				
Professors	9	990,101	110,011	<b>105,261</b>
Associate professors	14	1,098,203	78,443	<b>78,483</b>
Assistant professors	24	1,740,324	72,514	<b>71,630</b>
Instructors	2	105,018	52,509	<b>52,509</b>
Lecturers	9	365,624	40,625	<b>41,119</b>
No academic rank	1	38,345	38,345	<b>38,345</b>
<b>Total women</b>	<b>59</b>	<b>4,337,615</b>	<b>73,519</b>	
<b>Total (men + women)</b>	<b>307</b>	<b>26,281,447</b>	<b>85,607</b>	

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**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2009**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	12	1,553,834	129,486	<b>118,138</b>
Associate professors			⚠	<b>90,573</b>
Assistant professors	1	60,000	60,000	<b>60,000</b>
Instructors	1	59,800	59,800	<b>59,800</b>
Lecturers	2	83,491	⚠ 41,746	<b>64,377</b>
No academic rank	3	159,954	53,318	<b>53,318</b>
<b>Total men</b>	<b>19</b>	<b>1,917,079</b>	<b>100,899</b>	
<b>Women</b>				
Professors	1	149,819	149,819	<b>144,995</b>
Associate professors	2	146,094	73,047	<b>73,047</b>
Assistant professors	1	45,780	45,780	<b>0</b>
Instructors	2	115,557	57,779	<b>53,338</b>
Lecturers				<b>0</b>
No academic rank	1	38,000	38,000	<b>0</b>
<b>Total women</b>	<b>7</b>	<b>495,250</b>	<b>70,750</b>	
<b>Total (men + women)</b>	<b>26</b>	<b>2,412,329</b>	<b>92,782</b>	

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**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	<input type="text" value="307"/>	<input type="text" value="2,002,559"/>	6,523	<b>7,481</b>
Medical/dental plans	<input type="text" value="301"/>	<input type="text" value="2,074,006"/>	6,890	<b>6,380</b>
Group life insurance	<input type="text" value="307"/>	<input type="text" value="26,902"/>	88	<b>82</b>
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	<input type="text" value="307"/>	<input type="text" value="78,059"/>	254	<b>232</b>
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Social Security taxes	<input type="text" value="307"/>	<input type="text" value="1,925,772"/>	6,273	<b>6,116</b>
Unemployment compensation taxes	<input type="text" value="307"/>	<input type="text" value="21,490"/>	70	<b>70</b>
Worker's compensation taxes	<input type="text" value="307"/>	<input type="text" value="178,714"/>	582	<b>579</b>
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
<b>Total expenditures</b>		<b>6,307,502</b>	<b>20,546</b>	

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**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits****Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2009**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	<input type="text"/>	<input type="text"/>		
Retirement plans (other than Social Security) - Vested after 5-years	26	165,400	6,362	7,449
Medical/dental plans	26	174,185	6,699	6,367
Group life insurance	26	2,349	90	80
<u>Other insurance benefits (cafeteria plan, etc.)</u>	<input type="text"/>	<input type="text"/>		
Guaranteed disability income protection	26	7,215	278	260
Tuition plan (dependents only)				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Housing plan				
Unrestricted	<input type="text"/>	<input type="text"/>		
Restricted	<input type="text"/>	<input type="text"/>		
Social Security taxes	26	163,227	6,278	6,164
Unemployment compensation taxes	26	2,002	77	78
Worker's compensation taxes	26	16,404	631	638
Other benefits in kind with cash options	<input type="text"/>	<input type="text"/>		
<b>Total expenditures</b>		530,782	20,415	

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**Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured**

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
<u>Nonresident alien</u>	5	2					7
<u>Hispanic/Latino</u>	1	2					3
<u>American Indian or Alaska Native</u>	0	0					0
<u>Asian</u>	23	12					35
<u>Black or African American</u>	1	2					3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0					0
<u>White</u>	80	59					139
<u>Two or more races</u>	0	0					0
<u>Race and ethnicity unknown</u>	0	0					0
<b>Total men</b>	110	77	0	0	0	0	187
<b>Women</b>							
<u>Nonresident alien</u>	0	1					1
<u>Hispanic/Latino</u>	0	0					0
<u>American Indian or Alaska Native</u>	0	0					0
<u>Asian</u>	0	3					3
<u>Black or African American</u>	1	0					1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0					0
<u>White</u>	9	11					20
<u>Two or more races</u>	0	0					0
<u>Race and ethnicity unknown</u>	0	0					0
<b>Total women</b>	10	15	0	0	0	0	25
<b>Total (men+women)</b>	120	92	0	0	0	0	212
Total from EAP							212

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**Part G - Fall Staff - Full-time instruction/research/public service staff - On tenure track**

Number of full-time staff with faculty status who are On tenure track and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="14"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	14
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="10"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	13
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="21"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	23
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total men</b>	0	5	47	0	0	0	52
<b>Women</b>							
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="12"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	12
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<b>Total women</b>	0	0	23	0	0	0	23
<b>Total (men+women)</b>	0	5	70	0	0	0	75
Total from EAP							75

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User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system**

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<b>Men</b>							
Nonresident alien	1	0	4	0	7	10	22
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	1	1	0	2	1	5
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	1	4	3	4	19	4	35
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	2	5	8	4	28	15	62
<b>Women</b>							
Nonresident alien	0	0	1	0	2	1	4
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	1	0	1
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	2	1	4	8	4	19
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	0	2	2	4	11	5	24
<b>Total (men+women)</b>	2	7	10	8	39	20	86
Total from EAP							86



Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status**

**Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
<b>Men</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total men</b>	<b>0</b>
<b>Women</b>	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
<b>Total women</b>	<b>0</b>
<b>Total (men+women)</b>	<b>0</b>
Total from EAP	0

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part G - Fall Staff - Full-time instruction/research/public service staff - Totals**

**Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity**

**As of November 1, 2009**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	43	12	55
<u>Hispanic/Latino</u>	5	1	6
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	53	7	60
<u>Black or African American</u>	3	1	4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	197	51	248
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
<b>Total (must equal Part H (next part))</b>	<b>301</b>	<b>72</b>	<b>373</b>

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount**

**Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity**

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
<b>Men</b>					
<u>Nonresident alien</u>	0	26	17	43	43
<u>Hispanic/Latino</u>	0	5	0	5	5
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	48	5	53	53
<u>Black or African American</u>	0	3	0	3	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	0	173	24	197	197
<u>Two or more races</u>	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0
<b>Total men</b>	0	255	46	301	301
<b>Women</b>					
<u>Nonresident alien</u>	1	9	2	12	12
<u>Hispanic/Latino</u>	0	1	0	1	1
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	7	0	7	7
<u>Black or African American</u>	0	1	0	1	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	2	41	8	51	51
<u>Two or more races</u>	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0
<b>Total women</b>	3	59	10	72	72
<b>Total (men+women)</b>	3	314	56	373	373
Total from EAP				373	
Total (men+women) from Fall 2007	2	296	80		

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident alien	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="15"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	26
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	5
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="13"/>	<input type="text" value="19"/>	<input type="text" value="14"/>	48
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	3
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="3"/>	<input type="text" value="25"/>	<input type="text" value="40"/>	<input type="text" value="48"/>	<input type="text" value="52"/>	173
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	6	4	32	70	74	69	255
<b>Women</b>								
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	9
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	7
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="3"/>	<input type="text" value="11"/>	<input type="text" value="10"/>	<input type="text" value="7"/>	<input type="text" value="5"/>	41
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	0	6	3	14	17	11	8	59
<b>Total (men+women)</b>	0	12	7	46	87	85	77	314



Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals**

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2009

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
<b>Men</b>								
Nonresident alien	3	10	3	1	0	0	0	17
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	1	1	0	1	0	1	1	5
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	0	3	5	4	3	9	24
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	<b>4</b>	<b>11</b>	<b>6</b>	<b>7</b>	<b>4</b>	<b>4</b>	<b>10</b>	<b>46</b>
<b>Women</b>								
Nonresident alien	0	1	1	0	0	0	0	2
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	1	1	3	2	0	1	8
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total women</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>10</b>
<b>Total (men+women)</b>	<b>4</b>	<b>13</b>	<b>8</b>	<b>10</b>	<b>6</b>	<b>4</b>	<b>11</b>	<b>56</b>



Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time executive/administrative/managerial staff - Salary class intervals**

**Number of full-time executive/administrative/managerial staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident alien	0	0	0	0	1	0	0	1
Hispanic/Latino	0	0	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	3	3
Black or African American	0	0	2	1	0	0	1	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	6	8	14	11	11	11	62
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total men</b>	<b>1</b>	<b>6</b>	<b>10</b>	<b>15</b>	<b>12</b>	<b>12</b>	<b>15</b>	<b>71</b>
<b>Women</b>								
Nonresident alien	0	0	0	0	0	0	0	0
Hispanic/Latino	0	0	1	1	0	0	0	2
American Indian or Alaska Native	0	0	0	0	1	0	0	1
Asian	0	0	0	0	0	0	0	0
Black or African American	0	0	2	0	0	1	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	3	0	13	16	7	4	6	49
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
<b>Total women</b>	<b>3</b>	<b>0</b>	<b>16</b>	<b>17</b>	<b>8</b>	<b>5</b>	<b>6</b>	<b>55</b>
<b>Total (men+women)</b>	<b>4</b>	<b>6</b>	<b>26</b>	<b>32</b>	<b>20</b>	<b>17</b>	<b>21</b>	<b>126</b>
Total from EAP								126



Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals**

**Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
<b>Men</b>								
Nonresident alien	0	1	1	1	0	0		3
Hispanic/Latino	0	0	1	0	0	0		1
American Indian or Alaska Native	0	0	0	1	0	0		1
Asian	0	0	0	1	0	0		1
Black or African American	2	1	1	2	0	0		6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0		0
White	2	23	22	21	6	2		76
Two or more races	0	0	0	0	0	0		0
Race and ethnicity unknown	0	0	0	0	0	0		0
<b>Total men</b>	<b>4</b>	<b>25</b>	<b>25</b>	<b>26</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>88</b>
<b>Women</b>								
Nonresident alien	0	0	2	0	0	0		2
Hispanic/Latino	0	0	0	0	0	0		0
American Indian or Alaska Native	0	0	0	0	0	0		0
Asian	0	3	3	1	0	0		7
Black or African American	0	2	1	0	0	0		3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0		0
White	9	25	22	16	6	0		78
Two or more races	0	0	0	0	0	0		0
Race and ethnicity unknown	0	0	0	0	0	0		0
<b>Total women</b>	<b>9</b>	<b>30</b>	<b>28</b>	<b>17</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>90</b>
<b>Total (men+women)</b>	<b>13</b>	<b>55</b>	<b>53</b>	<b>43</b>	<b>12</b>	<b>2</b>	<b>0</b>	<b>178</b>
Total from EAP								178

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals****Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="0"/>	<input type="text" value="10"/>	<input type="text" value="21"/>	<input type="text" value="13"/>	<input type="text" value="6"/>	50
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	11	21	13	6	51
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="14"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	21
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	1	14	4	2	0	21
<b>Total (men+women)</b>	1	25	25	15	6	72
Total from EAP						72

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time clerical and secretarial staff- Salary class intervals****Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000- 29,999	30,000- 39,999	40,000- 49,999	50,000 and above	Total
<b>Men</b>						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	7
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	1	9	0	0	0	10
<b>Women</b>						
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="24"/>	<input type="text" value="145"/>	<input type="text" value="51"/>	<input type="text" value="7"/>	<input type="text" value="4"/>	231
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	25	149	53	7	4	238
<b>Total (men+women)</b>	26	158	53	7	4	248
Total from EAP						248

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals**

**Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="30"/>	<input type="text" value="27"/>	<input type="text" value="1"/>	62
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	4	32	29	1	66
<b>Women</b>						
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total women</b>	0	0	1	0	0	1
<b>Total (men+women)</b>	0	4	33	29	1	67
Total from EAP						67

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals**

**Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity**

**As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
<b>Men</b>						
Nonresident alien	0	0	0	0		0
Hispanic/Latino	0	0	0	0		0
American Indian or Alaska Native	0	2	0	0		2
Asian	0	1	0	0		1
Black or African American	0	2	0	1		3
Native Hawaiian or Other Pacific Islander	0	0	0	0		0
White	0	51	1	1		53
Two or more races	0	0	0	0		0
Race and ethnicity unknown	0	0	0	0		0
<b>Total men</b>	0	56	1	2	0	59
<b>Women</b>						
Nonresident alien	0	0	0	0		0
Hispanic/Latino	0	0	0	0		0
American Indian or Alaska Native	0	3	0	0		3
Asian	0	0	0	0		0
Black or African American	0	2	0	0		2
Native Hawaiian or Other Pacific Islander	0	0	0	0		0
White	2	31	1	0		34
Two or more races	0	0	0	0		0
Race and ethnicity unknown	0	0	0	0		0
<b>Total women</b>	2	36	1	0	0	39
<b>Total (men+women)</b>	2	92	2	2	0	98
Total from EAP						98

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)  
- Totals****Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity  
(excluding instruction/research/public service staff)****As of November 1, 2009**

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
<u>Nonresident alien</u>	1	3	0	1	0	0	5
<u>Hispanic/Latino</u>	1	1	1	0	0	0	3
<u>American Indian or Alaska Native</u>	0	1	0	0	2	2	5
<u>Asian</u>	3	1	0	1	0	1	6
<u>Black or African American</u>	4	6	0	1	2	3	16
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	62	76	50	7	62	53	310
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total men</b>	<b>71</b>	<b>88</b>	<b>51</b>	<b>10</b>	<b>66</b>	<b>59</b>	<b>345</b>
<b>Women</b>							
<u>Nonresident alien</u>	0	2	0	0	0	0	2
<u>Hispanic/Latino</u>	2	0	0	2	0	0	4
<u>American Indian or Alaska Native</u>	1	0	0	1	0	3	5
<u>Asian</u>	0	7	0	2	0	0	9
<u>Black or African American</u>	3	3	0	2	0	2	10
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	49	78	21	231	1	34	414
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
<b>Total women</b>	<b>55</b>	<b>90</b>	<b>21</b>	<b>238</b>	<b>1</b>	<b>39</b>	<b>444</b>
<b>Total (men+women)</b>	<b>126</b>	<b>178</b>	<b>72</b>	<b>248</b>	<b>67</b>	<b>98</b>	<b>789</b>
Total from EAP	126	178	72	248	67	98	789

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part J - Fall Staff - Part-time professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
<b>Men</b>			
<u>Nonresident alien</u>	21	0	0
<u>Hispanic/Latino</u>	1	0	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	4	0	0
<u>Black or African American</u>	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	49	2	4
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
<b>Total men</b>	75	2	4
<b>Women</b>			
<u>Nonresident alien</u>	3	0	0
<u>Hispanic/Latino</u>	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	2	0	3
<u>Black or African American</u>	1	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	25	0	11
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
<b>Total women</b>	31	0	14
<b>Total (men+women)</b>	106	2	18
Total from EAP	106	2	18

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part J - Fall Staff - Part-time non-professional staff****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>
<b>Men</b>				
<u>Nonresident alien</u>	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	0	0	0	0
<u>Black or African American</u>	0	1	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	4	5	2	31
<u>Two or more races</u>	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0
<b>Total men</b>	4	6	2	31
<b>Women</b>				
<u>Nonresident alien</u>	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	1	0	0	0
<u>Black or African American</u>	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	6	20	0	23
<u>Two or more races</u>	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0
<b>Total women</b>	7	20	0	23
<b>Total (men+women)</b>	11	26	2	54
Total from EAP	11	26	2	54



Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part J - Fall Staff - Graduate assistants and part-time grand total****Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2009**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	<u>Graduate assistants</u>	Part-time grand total (includes graduate assistants)
<b>Men</b>			
<u>Nonresident alien</u>	21	292	313
<u>Hispanic/Latino</u>	1	2	3
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	4	3	7
<u>Black or African American</u>	1	12	13
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	97	135	232
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	1	1
<b>Total men</b>	124	445	569
<b>Women</b>			
<u>Nonresident alien</u>	3	114	117
<u>Hispanic/Latino</u>	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	6	2	8
<u>Black or African American</u>	1	2	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	85	45	130
<u>Two or more races</u>	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
<b>Total women</b>	95	163	258
<b>Total (men+women)</b>	219	608	827
Total from EAP	219	608	827

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part K - Fall Staff - Total number of staff****Total number of staff by employment status, gender, and race/ethnicity**

Gender and race/ethnicity	As of November 1, 2009					
	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	48	14	313	117	361	131
<u>Hispanic/Latino</u>	8	5	3	0	11	5
<u>American Indian or Alaska Native</u>	5	5	0	0	5	5
<u>Asian</u>	59	16	7	8	66	24
<u>Black or African American</u>	19	11	13	3	32	14
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0
<u>White</u>	507	465	232	130	739	595
Two or more races	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	1	0	1	0
<b>Grand total</b>	646	516	<b>569</b>	<b>258</b>	1,215	774

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status**

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
<b>Men</b>					
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text"/>	2
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text"/>	1
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text"/>	4
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<b>Total men</b>	0	1	6	0	7
<b>Women</b>					
Nonresident alien	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
Black or African American	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text"/>	1
Two or more races	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text"/>	0
<b>Total women</b>	0	0	2	0	2
<b>Total (men+women)</b>	0	1	8	0	9

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part L - Fall Staff - New hires - Full-time staff by position****Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity**

(Hired full time between July 1 and October 31, 2009 and still on payroll of the institution as of November 1, 2009)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
<b>Men</b>							
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	0	0	0	1	0	0	1
Black or African American	0	2	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	3	2	1	1	1	8
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total men</b>	0	7	2	2	1	1	13
<b>Women</b>							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	1	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	3	6	1	8	0	0	18
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
<b>Total women</b>	3	7	1	9	0	0	20
<b>Total (men+women)</b>	3	14	3	11	1	1	33

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

**Part L - Fall Staff - New hires - Totals****Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2009 and  
still on payroll of the institution as of November 1, 2009)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	3	0	3
<u>Hispanic/Latino</u>	0	1	1
<u>American Indian or Alaska Native</u>	1	0	1
<u>Asian</u>	2	1	3
<u>Black or African American</u>	2	1	3
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	12	19	31
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
<b>Grand total</b>	20	22	42

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**Human Resources Survey Evaluation**

**Were any staff members difficult to categorize? If so, please explain in the box below.**



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<b>Explanation Report</b>
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Number	Source	Location	Description	Severity	Accepted
<b>Global Edits</b>					
1		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 0, is not within the expected range between 72,459 and 108,687. Please fix or explain.	Explanation	Yes
Reason: There a no 11/12-month men Associate professors to report this year.					
2		Perform Edits	The average salary for one of the academic ranks in 11/12 month contracts 41,746, is not within the expected range between 51,502 and 77,252. Please fix or explain.	Explanation	Yes
Reason: Decrease in average is due to a loss of 1 higher paid men Lecturer over the year.					
<b>Screen: Headcount</b>					
3	Row 43 Column 5	Upload File	The number entered, 3, has an expected range of between 2 and 2. Please explain this difference.	Explanation	Yes
Reason: Due to the baseline from Fall 2007 being a low amount, a slight or modest increase over the year will be over the expected 25% range.					